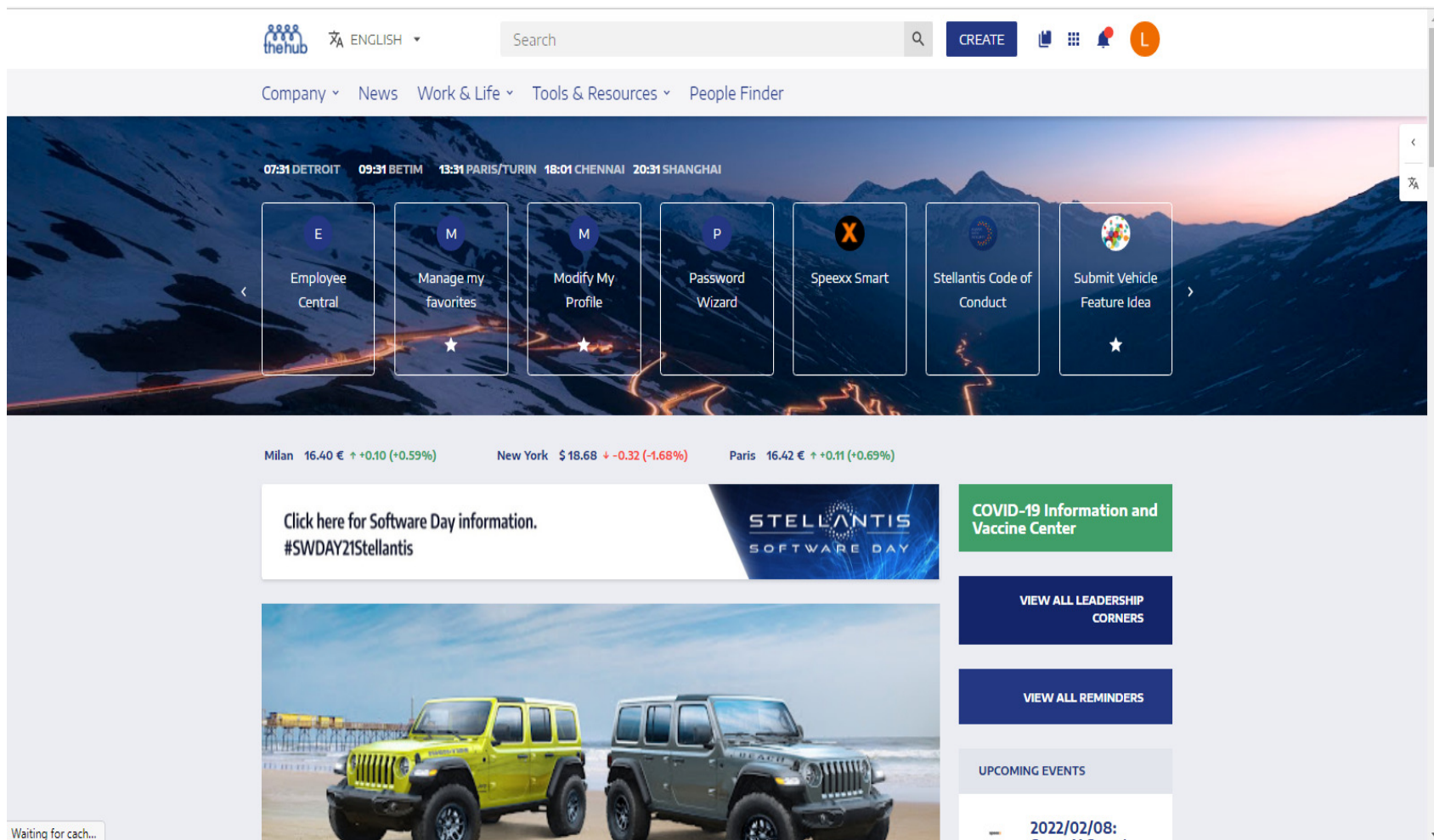


Application Process

TAP can be accessed online by logging onto Stellantis' The Hub and following the steps:

The Hub Link: <https://thehub.fcagroup.com/home/>



The screenshot displays the Stellantis The Hub homepage. At the top, there is a navigation bar with the 'thehub' logo, a language selector set to 'ENGLISH', a search bar, and a 'CREATE' button. Below this is a secondary navigation menu with links for 'Company', 'News', 'Work & Life', 'Tools & Resources', and 'People Finder'. The main content area features a large banner with a mountain landscape and a row of time zones: 07:31 DETROIT, 09:31 BETIM, 13:31 PARIS/TURIN, 18:01 CHENNAI, and 20:31 SHANGHAI. Below the banner is a row of seven interactive tiles: 'Employee Central' (with an 'E' icon), 'Manage my favorites' (with an 'M' icon and a star), 'Modify My Profile' (with an 'M' icon and a star), 'Password Wizard' (with a 'P' icon), 'Speeex Smart' (with an 'X' icon), 'Stellantis Code of Conduct' (with a circular icon), and 'Submit Vehicle Feature Idea' (with a globe icon and a star). Below the tiles is a row of stock market data for Milan, New York, and Paris. The bottom section includes a banner for 'Software Day' with the hashtag #SWDAY21Stellantis, a 'COVID-19 Information and Vaccine Center' link, and buttons for 'VIEW ALL LEADERSHIP CORNERS' and 'VIEW ALL REMINDERS'. An 'UPCOMING EVENTS' section is partially visible at the bottom right, showing an event for 2022/02/08.

Application Process

2. Under the Work & Life > Career & Development tab

The screenshot displays the Stellantis employee portal interface. At the top, there is a navigation bar with the 'thehub' logo, a language selector set to 'ENGLISH', a search bar, and a 'CREATE' button. Below this is a secondary navigation bar with tabs for 'Company', 'News', 'Work & Life', 'Tools & Resources', and 'People Finder'. The 'Work & Life' tab is active, and its dropdown menu is open, showing options: 'Career & Development' (highlighted with a green circle and a large grey arrow), 'Employee Programs', 'Health & Wellness', 'Pay & Savings', 'Work & Life Events', and 'Marketplace'. The main content area features a large banner with a mountain landscape. Below the banner, there are several service tiles: 'Employee Central', 'Modify My Profile', 'Password Wizard', 'Speexx Smart', 'Stellantis Code of Conduct', and 'Submit Vehicle Feature Idea'. A financial summary section shows stock prices for Milan, New York, and Paris. Below this, there is a banner for 'Software Day' with the hashtag #SWDAY21Stellantis. The bottom right corner contains a 'COVID-19 Information and Vaccine Center' link, buttons for 'VIEW ALL LEADERSHIP CORNERS' and 'VIEW ALL REMINDERS', and an 'UPCOMING EVENTS' section with a date '2022/02/08:'. A URL at the bottom left reads 'https://thehub.fcagroup.com/home/work-life-na/career-development'.

thehub ENGLISH Search CREATE

Company News Work & Life Tools & Resources People Finder

Career & Development

Employee Programs

Health & Wellness

Pay & Savings

Work & Life Events

Marketplace

Employee Central

Modify My Profile

Password Wizard

Speexx Smart

Stellantis Code of Conduct

Submit Vehicle Feature Idea

Milan 16.40 € ↑ +0.10 (+0.59%) New York \$ 18.68 ↓ -0.32 (-1.68%) Paris 16.42 € ↑ +0.11 (+0.69%)

Click here for Software Day information. #SWDAY21Stellantis

STELLANTIS SOFTWARE DAY

COVID-19 Information and Vaccine Center

VIEW ALL LEADERSHIP CORNERS

VIEW ALL REMINDERS

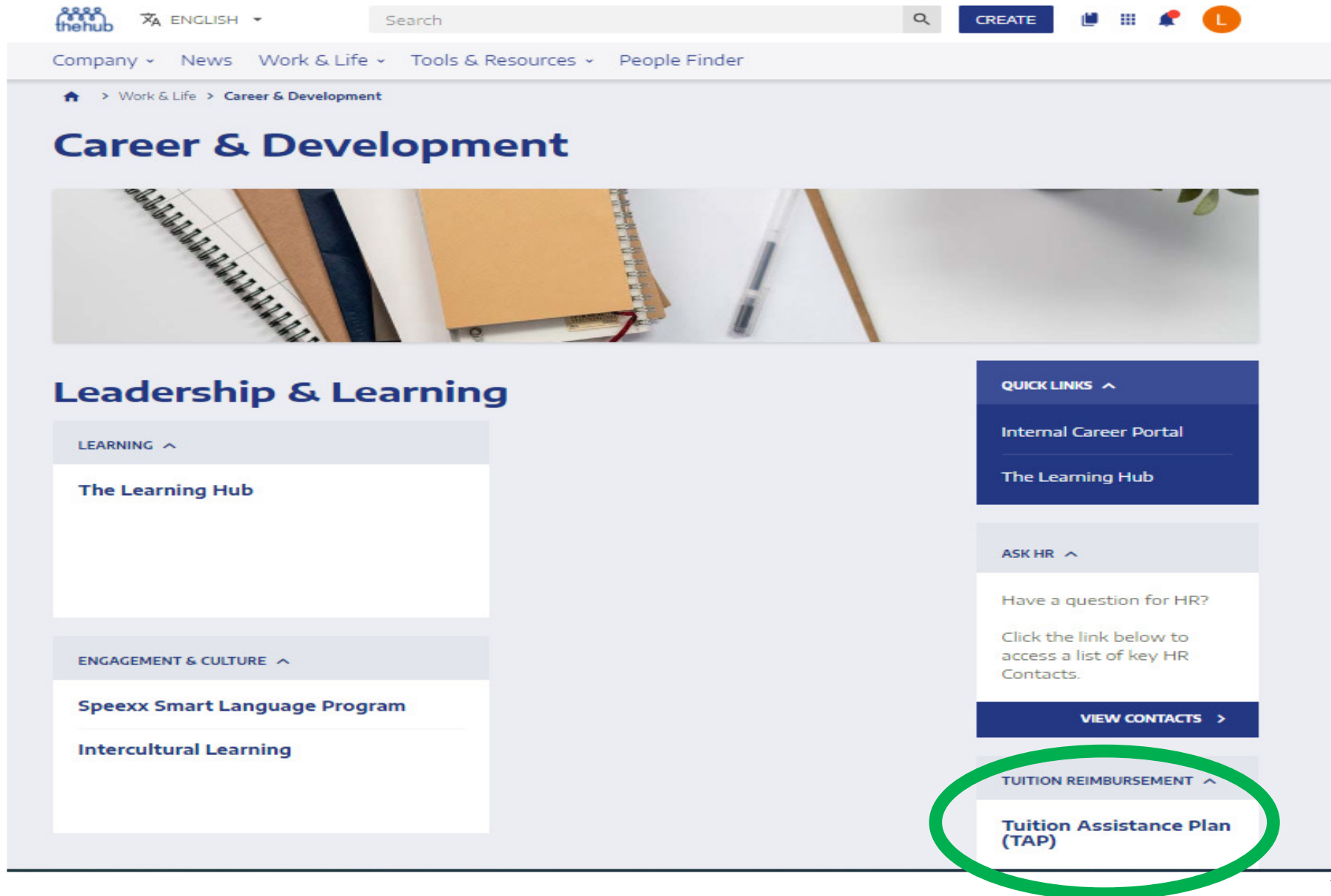
UPCOMING EVENTS

2022/02/08:

https://thehub.fcagroup.com/home/work-life-na/career-development

Application Process

3. Select Tuition Assistance Plan under TAP




The screenshot displays the 'thehub' internal portal interface. At the top, there is a navigation bar with the 'thehub' logo, a language selector set to 'ENGLISH', a search bar, and a 'CREATE' button. Below this is a secondary navigation bar with links for 'Company', 'News', 'Work & Life', 'Tools & Resources', and 'People Finder'. The main content area is titled 'Career & Development' and features a banner image of notebooks and a pen. Underneath the banner, the 'Leadership & Learning' section is visible, containing a 'LEARNING' dropdown menu with 'The Learning Hub' and an 'ENGAGEMENT & CULTURE' dropdown menu with 'Speexx Smart Language Program' and 'Intercultural Learning'. On the right side, there are 'QUICK LINKS' (Internal Career Portal, The Learning Hub), an 'ASK HR' section with a link to HR contacts, and a 'TUITION REIMBURSEMENT' section. The 'Tuition Assistance Plan (TAP)' link within the 'TUITION REIMBURSEMENT' section is circled in green.

thehub ENGLISH Search CREATE

Company News Work & Life Tools & Resources People Finder

Home > Work & Life > Career & Development

Career & Development



Leadership & Learning

LEARNING ^

The Learning Hub

ENGAGEMENT & CULTURE ^

Speexx Smart Language Program

Intercultural Learning

QUICK LINKS ^

Internal Career Portal

The Learning Hub

ASK HR ^

Have a question for HR?

Click the link below to access a list of key HR Contacts.

VIEW CONTACTS >

TUITION REIMBURSEMENT ^

Tuition Assistance Plan (TAP)

Application Process

thehub ENGLISH Search CREATE

Company ▾ News Work & Life ▾ Tools & Resources ▾ People Finder

Home > Work & Life > Career & Development

Tuition Assistance Plan (TAP)

Tuition Assistance Plan (TAP) is available for active UAW-represented FCA USA LLC seniority employees.

Please carefully review the TAP Overview document as it has been revised to reflect changes to TAP guidelines.

TAP DOCUMENTS & APPLICATIONS ▴

Complete details about each program, including eligibility requirements and how to apply, may be found on the TAP page of this website. Click [here](#) to learn more about the Tuition Assistance Plan Guidelines .

For questions about TAP, please contact your Local Union TAP Representative. Your Local Union TAP Representative contact information can be found [here](#). Please include your name, CID and UAW Local number when sending email.

ELIGIBILITY ▴

TAP provides eligible works with financial assistance to take job-related, degree seeking courses at nationally and regionally accredited institutions. In addition, effective January 1, 2014, workers make take approved Labor Study courses.

Educational institutions must be preapproved by the TAP administration to be eligible. Payments for tuition and appropriate fees will be made directly to the educational institution, or if the institution does not accept vouchers, will be made to the employee as a reimbursement for eligible out-of-pocket expenditures.

QUICK LINKS ▴

[TAP Online System](#)
Internet Explorer recommended

CONTACTS

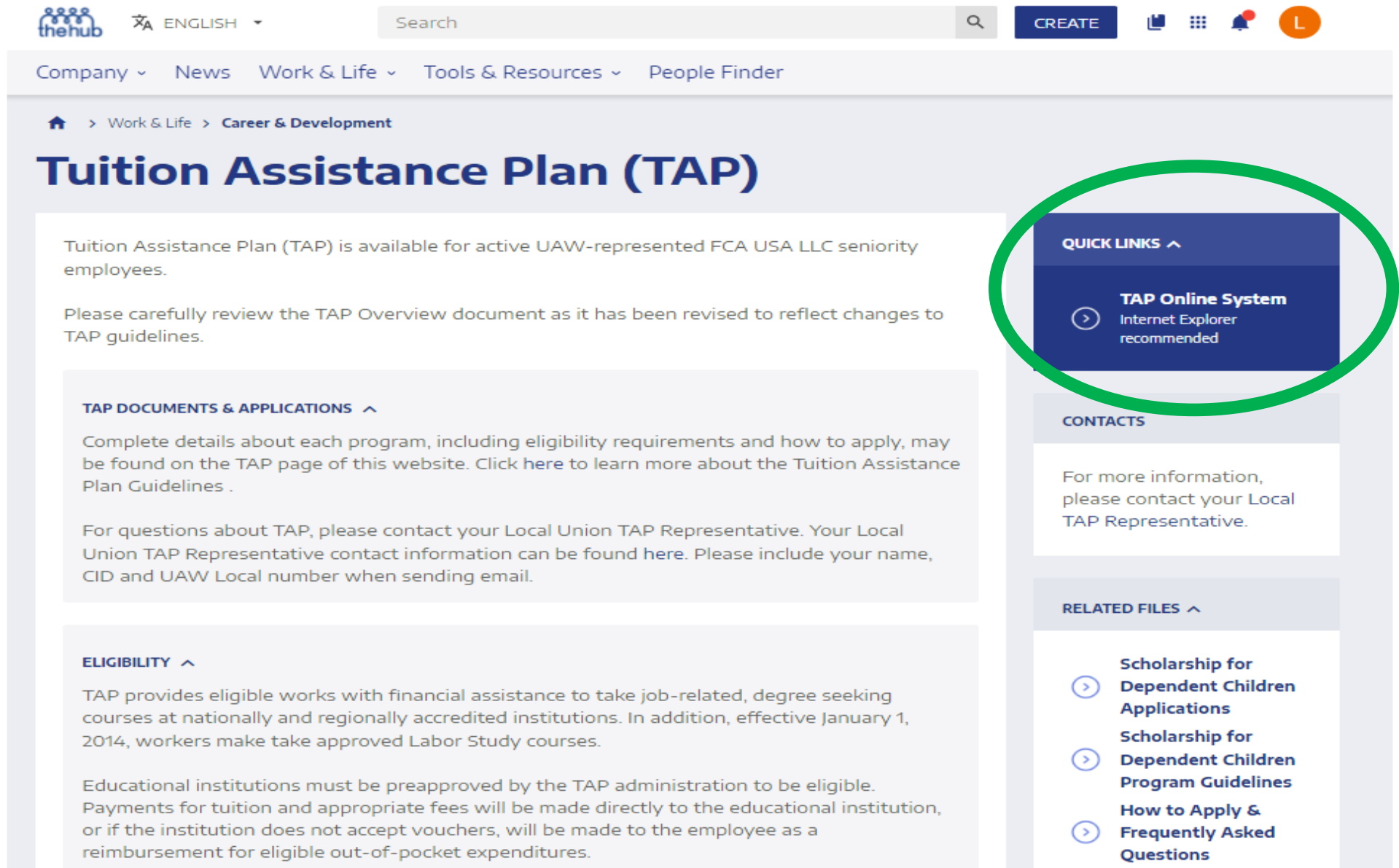
For more information, please contact your Local TAP Representative.

RELATED FILES ▴

- [Scholarship for Dependent Children Applications](#)
- [Scholarship for Dependent Children Program Guidelines](#)
- [How to Apply & Frequently Asked Questions](#)

Application Process

4. Click the “TAP Online System” link



The screenshot shows the UAW Tuition Assistance Plan (TAP) website. The header includes the UAW logo, a language selector set to 'ENGLISH', a search bar, and navigation links for 'CREATE', a document icon, a grid icon, a notification bell, and a user profile icon. The main navigation bar lists 'Company', 'News', 'Work & Life', 'Tools & Resources', and 'People Finder'. The breadcrumb trail indicates the current location: 'Home > Work & Life > Career & Development'. The main heading is 'Tuition Assistance Plan (TAP)'. The introductory text states that TAP is available for active UAW-represented FCA USA LLC seniority employees and advises reviewing the TAP Overview document. The 'TAP DOCUMENTS & APPLICATIONS' section provides details on eligibility and application procedures, including a link to TAP page guidelines and contact information for Local Union TAP Representatives. The 'ELIGIBILITY' section outlines the types of courses eligible for assistance and the approval process. On the right sidebar, the 'QUICK LINKS' section is circled in green, featuring a link to the 'TAP Online System' with a note that Internet Explorer is recommended. Below this, the 'CONTACTS' section provides information on how to reach a Local TAP Representative. The 'RELATED FILES' section lists three documents: 'Scholarship for Dependent Children Applications', 'Scholarship for Dependent Children Program Guidelines', and 'How to Apply & Frequently Asked Questions'.

Tuition Assistance Plan (TAP)

Tuition Assistance Plan (TAP) is available for active UAW-represented FCA USA LLC seniority employees.

Please carefully review the TAP Overview document as it has been revised to reflect changes to TAP guidelines.

TAP DOCUMENTS & APPLICATIONS

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QUICK LINKS

- TAP Online System**
Internet Explorer recommended

CONTACTS

For more information, please contact your Local TAP Representative.

RELATED FILES

- Scholarship for Dependent Children Applications
- Scholarship for Dependent Children Program Guidelines
- How to Apply & Frequently Asked Questions



Application Process

5. Insert your HUB login information (use the same TID and password)




Web Security Infrastructure

User ID

Password

[Need help logging on?\(Password Wizard\)](#)

Access to FCA US LLC's computer systems is controlled. The Company provides access to personnel for use in the pursuit of the Company's business.

 **UNAUTHORIZED ACCESS OR USE IS PROHIBITED**

By proceeding beyond this screen, you acknowledge that this system and its data are valuable assets of FCA US LLC and that unauthorized access or use may result in irreparable harm to the Company.

FCA US LLC management may inspect, and MONITOR the use of, information systems to ensure compliance. The Company may terminate access privileges, take DISCIPLINARY ACTION up to and including discharge, and institute civil or criminal proceedings for violations of the Company's policies, process guidelines, or behavior guidance.

[R12.8 Production Central Auth SHC005ICAP02](#)



Application Process

6. Select Student

**Tuition
Assistance
Plan**

online

[Logout](#)

Choose Your Role

Select your role by clicking one of the options below.

<u>Student</u>	View and request your degree programs and courses.
<u>Program Administrator</u>	Manage the Tuition Assistance Plan program.
<u>Union Rep</u>	View History of students in your Local Union.



Application Process

7. Select an action in the student menu, fill in all required fields and follow the prompts

Tuition Assistance Plan

online

Student Menu

[Logout](#)
[My Local TAP Rep](#)

Select an action by clicking one of the options below.

Request or Modify a Degree/Major	Enter or modify a request for a degree/major.
Request Courses	Enter new courses.
Submit Grades	A grade report for the applicable course(s) must be mailed to UAW-Chrysler TAP Office, 2500 East Nine Mile Road, Warren, Michigan 48091 or faxed to (586) 427-6747. Please include your Name, CID, Local number and Contact Information with your submission.
Book Reimbursement	Enter book fees for completed courses
Scholarship for Dependent Children	Enter a scholarship request for a dependent child. Approved and signed TAP Scholarship for Dependent Children application, proof of dependency, proof of payment, and official grade report must be turned in to your Local TAP Representative for review.
Now <u>Closed</u> for Requests	
Complete Degree	Confirm that a degree program has been completed.
Complete Course	Confirm that a course has been completed.
View History	Review the history of all degree programs and course requests. Employee History Scholarship for Dependent Children History
Choose a New Role	



Application Process

8. TAP requests must be submitted at least 21 days before the payment is due to the institution. Members may apply up to 60 days prior to course start date.
9. If a course request has been submitted less than the 21 days prior to the start of class. There can be a potential delay in receiving the approved voucher by the payment/course start date.
10. It is the Employee's responsibility to know their institution payment deadlines!

