INFORMATION BULLETIN FOR EMPLOYEES

STAMPING COMPLEX Warren and Sterling Stamping Plants

******Information as of February 28, 2023******

EFFECTIVE MONDAY – MARCH 6, 2023 ALL CALL IN PAA DAYS ARE SUSPENDED UNTIL FURTHER NOTICE

DUE TO HIGH ABSENTEEISM, WHICH HAS HAD AN EFFECT ON PRODUCTION, THE USE OF CALL-IN PAA DAYS WILL BE SUSPENDED EFFECTVE MARCH 6, 2023, UNTIL FURTHER NOTICE.

ALL PAA REQUESTS MUST BE PRE-EXCUSED BY A MEMBER OF MANAGEMENT. ANY ATTEMPTED USE OF CALL-IN PAA DAYS WILL RESULT IN AN UNEXCUSED ATTENDANCE OCCURRENCE