

## REGION 1

27800 George Merrelli Drive  
Warren, MI 48092

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

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RAY CURRY, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*  
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

January 5, 2022



LASHAWN ENGLISH  
DIRECTOR, UAW REGION 1

To: UAW Region 1 Local Union Officers and Education Committees

*Via Email*

Re: **UAW Region 1 Fall 2023 Education Program**

Greetings:

UAW Region 1 is pleased to announce our Winter 2023 class schedule! Active and retired members are invited to join us for classes beginning Tuesday, February 7, 2023. We are offering four class options, each of which will meet for four sessions on either Tuesdays or Thursdays. Participants will have a choice between morning (10:00 a.m.-12:00 p.m.) or evening (5:00 p.m.-7:00 p.m.) class meetings. Participants must attend three out of the four class sessions to receive a Certificate of Completion. We will host a combined graduation celebration during a final session on Thursday, March 9, 2023.

Class offerings this fall include:

### **TUESDAY CLASSES – AM or PM: (February 7, 14, 21, 28 & Thursday, March 9)**

- **Grievance Handling:** This course teaches the skills needed to represent workers with grievances. Topics include: what is and is not a grievance, proper grievance investigation techniques, and written grievance presentation skills.
- **Personal Preparation in a Bargaining Year:** This class will provide a foundational overview for members to prepare themselves for a major contract bargaining year. First, we'll review the basics of collective bargaining and strikes. Then, we'll discuss personal financial preparation, providing common sense budgeting tips, strategies for building an emergency fund, and simple advice for how to avoid financial pitfalls and debt. Participants should walk away with strategies to prepare themselves personally for the variety of scenarios that can unfold during a bargaining year.

### **THURSDAY CLASSES – AM or PM: (February 9, 16, 23, March 2 & 9)**

- **Building an Effective Standing Committee:** Standing committees are the lifeblood of our union. In this class, we'll provide an overview of the important role that each of the 11 constitutionally mandated standing committees play in our union, offering guidance for how to effectively structure and operate committees. Importantly, we will brainstorm ideas for activities committees can organize, especially emphasizing the important role each committee might play in the event of a strike.
- **Our Changing Global Economy:** This class will build members' understanding of changing power dynamics throughout our global economy. We will discuss the impact of new technologies in the various industries that we work in, especially focusing on developments with electric vehicle manufacturing. We will also discuss the impacts of trade policy and other legislative issues that affect us as union members. Members will gain a well-rounded understanding of what globalization is, how our global economy is changing, and where our union fits into it all.

All classes are offered at no cost and will be held at UAW Region 1. Please read the below instructions carefully as our registration process has changed.

PHONE: (586) 427-9200 — FAX: (586) 427-7142

### Eligibility

All active and retired members in good standing in Region 1 are eligible to register. An officer of the local union must verify that the participant is a member in good standing and must complete the registration form on the member's behalf.

### Registration

Local union officers can complete registration for eligible members online using either the link or QR code below:

<http://bit.ly/3hN1AY4>



Please understand that space is limited. If a member is no longer able to attend after registering, please **contact us to cancel their registration** so that another member can take their place.

The registration deadline is **Tuesday, January 31, 2023.**

### Health & Safety Protocol

UAW Region 1 is committed to fighting the spread of COVID-19 and other communicable disease. Please be aware that safety protocol may change over time. Instructors will advise participants of updates to safety protocol in the building as needed.

We look forward to seeing members in the classroom this winter! If you have any questions, please contact Susie Reed of my staff at [sreed@uaw.net](mailto:sreed@uaw.net) or (586) 427-9200.

In solidarity,

A handwritten signature in blue ink that reads "LaShawn English". The signature is written in a cursive style.

LaShawn English, Director  
UAW Region 1

LE/SR/ks/opeiu494af1-cio  
cc: Jason Craig  
Susie Reed  
Region 1 Staff