

Subject: COVID-19 RTW Update
Audience: All Stellantis US Employees
Date: January 2023

Stellantis is committed to providing a safe working environment including taking every precaution reasonable for our employees, customers, visitors who access our sites as well as members of the public with whom we interact regularly consistent with our legislated obligation.

With current high levels of vaccination and high levels of population immunity from both vaccination and infections, the risk of medically significant disease, hospitalization, and death from COVID-19 is greatly reduced for most people. Vaccination is the leading public health prevention strategy to prevent severe disease and deaths from COVID-19. Stellantis strongly encourages all employees to get vaccinated and to stay up to date with the recommended booster shots.

From the onset of this pandemic, our goal has always been to ensure the safety of our employees. Beginning **January 31, 2023**, the following changes have been made to the screening process.

Prior to entering any U.S. facility:

- Employees will no longer be required to fill out the electronic “RTW” screening app
- Employees will self-screen by asking themselves the following two questions
 - ✓ Have you experienced COVID-19 symptoms such as a fever, cough, shortness of breath, sore throat, loss of taste or smell in the past 48 hours?
 - ✓ Have you been diagnosed with COVID-19 in the past 6 days (i.e. positive test result)?
- At the entrance of U.S. facilities*, a sign will be displayed with the updated screening questions that all employees must ask themselves prior to entering the building.
- If an employee answers yes to any of the questions, they are **NOT TO ENTER** the facility and call the absence hotline to report their illness. They will be sent additional information following their report.
- U.S. Represented Employees - **DO NOT** report to work and use the call-in number to report your absence (1-800-810-2271). You will receive a call-em-all with additional directions after you report your absence

*Employees in California, Oregon, and Washington are subject to additional requirements.

We remain committed as a company to continue to review the COVID-19 protocols to ensure we keep all of our employees safe, and we appreciate your diligence and adherence to the measures outlined above.

SAFETY Communication

Subject: COVID-19 RTW Update
Audience: All Stellantis US Employees
Date: January 2023



Supervisor Name: _____

Department(s): _____

Shift(s): _____ **Date Talk was Given:** _____

This sheet must be completed and retained by the department according to Corporate Record Retention:

#	Name	CID	Signature
1			
2			
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			