

## **RULES OF CONDUCT FOR THE CONVENTION DELEGATE ELECTION**

1. Voting will be by secret ballot.
2. Voter must show positive identification and sign registration card at time of voting.
3. Each candidate will be allowed a challenger during election and during counting. Challenger must be a Local 400 member.
4. Challenger's names must be submitted to the Election Committee no later than 12:00 noon on Friday, April 6, 2018.
5. All new members who have signed dues authorization forms and are "members in good standing" are eligible to vote.
6. A candidate shall have the right to submit her/his commonly known name as she/he wishes it to appear on the ballot.
7. Anyone wishing to withdraw must do so by 11:00 am on Friday, April 6, 2018, in writing. Any corrections, misspellings, etc. must be received no later than this date and time also.
8. Results will be tabulated by the Election Committee after the closing of all the polls on Wednesday, April 25, 2018.
9. No member is eligible to be a candidate as a delegate to the Convention unless s/he has been a member in continuous good standing in the International Union for twelve (12) months immediately preceding the first day of the month in which the Convention is held (June 2018) and s/he must also have been a member of Local 400 for three (3) months immediately preceding the first day of the month in which the Convention is held.
10. The Financial Secretary may be present at the polls at the time of voting for the purpose of guarding the records and books for which her/his office is responsible.
11. Members of the Election Committee shall remain neutral and not campaign or favor any candidate.
12. Candidates may observe the printing of any ballots printed in-house. Contact the Election Committee or Local 400 Recording Secretary for time and date after the drawing for candidate's position on the ballot on Friday, April 6, 2018 but before close of regular business hours on Tuesday, April 17, 2018.
13. All reasonable requests for absentee ballots will be met for members **(on union or company business only)** by contacting the Election Committee or Local 400 Recording Secretary before Tuesday, April 17, 2018.
14. Campaign mailing request must be in writing delivered by regularly used or dependable means to the Election Committee or Local 400 Recording Secretary. Local 400 will comply with any reasonable request by a candidate to distribute campaign literature at the candidate's expense.

### ELECTION COMMITTEE

Denise Hofford, Robert Johnson