

November 30, 2021

To: Stellantis Management
From: UAW Membership
Subject: Failure to Pay 4,000 Members the 2021 Quality Award

In early 2020, the world went through a global pandemic that shut down all but the most essential of jobs. As all our members were affected by this global shut-down, some of our UAW members were deemed to be essential and worked every day, some 7 days a week, including when all the manufacturing facilities were idled. These facilities and members were deemed vitally important to the company and could not be shut down, as they were tied to customer support, development, testing new products, etc. This included all MOPAR facilities to provide parts for customer vehicles that were damaged in accidents or failed during the pandemic, UAW drivers that delivered these parts, UAW Engineers that continued developing new products for future production so that the company would not have a gap in new products to the market, testing new technologies so that FCA (at the time) would continue to be viable in the marketplace, etc.

Now, at the end of 2021, the company (now Stellantis) has deemed most of these same locations and employee's ineligible to receive the Quality Bonus. The company stated the reason for denying these members this bonus is they did not meet the criteria, a criteria that most of the time was not discussed with the employees at these locations, and the company has much more control over achieving than the membership. We feel strongly this is not right, that the very members that risked all to support a company during the pandemic, and helped it remain a valuable asset, valuable enough to become Stellantis, should not be now denied a bonus simply due to corporate greed. Essential employees should be rewarded, not excluded, from this bonus, a bonus paid out of profits that they did more than their share to sustain and grow.

By signing this petition, I strongly feel all Stellantis UAW represented employees should receive the quality bonus, as everyone pulled together and delivered for the company, the customers, and each other during these unprecedented times, and now to have Stellantis deem part of their employee's ineligible is wrong and should be corrected immediately so that all UAW Stellantis members and their families can enjoy the same benefits during the holiday season.

X
