



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

RAY CURRY, *PRESIDENT*

FRANK STUGLIN, *SECRETARY-TREASURER*

VICE-PRESIDENTS: CHUCK BROWNING • TERRY DITTES • CINDY ESTRADA

February 23, 2022

Via E-Mail

To: All UAW-Stellantis Members

Greetings,

Today Stellantis announced their 2021, year-end earnings. As a result of 2019 Collective Bargaining, the UAW bargaining team fought hard for an enhanced profit sharing formula that increased the payout by 12%.

Most notably, with the impact of the pandemic resulting in chip shortages, production losses and other issues, the profit sharing that was negotiated is the highest it has ever been in years despite the challenges that UAW-Stellantis membership had to face to successfully build great products and contribute to the profits.

Based on those earnings, UAW-Stellantis eligible members will receive an eligible profit-sharing amount of \$14,670* that will be paid on March 11, 2022.

*Actual amounts will be based on individual compensated hours.

UAW-Stellantis members are among the most dedicated, hardworking, and loyal workers in the automotive industry. This profit sharing is the reward for all your commitment and efforts over the year. All UAW-Stellantis members equally contributed to the success that UAW Stellantis realized in 2021.

I would like to congratulate all of you on this achievement and let you know how proud I am to work with you all.

As more details regarding the specifics of the payment become available, they will be shared with the local leadership.

In solidarity,

Cindy Estrada

Vice President and Director

UAW-Stellantis, Organizing, Higher Education & Women's Departments

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