



UAW LOCAL 1264

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Representing Employees Of Chrysler Sterling Stamping Plant

International Union • United Automobile • Aerospace • Agricultural Implement Workers of America

LASHAWN ENGLISH
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April 29, 2022

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The Leadership is not in agreement with management scheduling overtime during an indefinite lay-off. We would rather that our laid off Brother's & Sister's be called back to work or placed at other facilities before this overtime practice would be implemented. However, management has notified the union that they intend to schedule overtime when needed to meet the demand of our customers. Listed below is a Q & A to help the membership better understand our rights regarding overtime during indefinite lay-offs.

Q) Can the company force overtime during an indefinitely lay-off?

A) Yes, currently there is no language that says that management cannot schedule daily or weekend overtime during an indefinitely lay-off. Neither is there any language that says management cannot force or schedule 100% overtime during an indefinite lay-off.

Q) What does the contract say about forced overtime?

A) Page 290 in the Book of Letters (White Book) M-2 Memorandum of Understanding on overtime states an employee may be required to work Saturdays, however, an employee who has worked 2 or more consecutive Saturdays may decline to work the following Saturday.

Note: The employee must have not been absent on any day in the week providing such excluding absences for which day is received. (Paid days excused in advance are exempt.) Lastly, proper opt out forms must be submitted timely. Please see your Chief Steward for any questions.

In Solidarity,

Leadership

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