



UAW LOCAL 1264

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Representing Employees Of Chrysler Sterling Stamping Plant

International Union • United Automobile • Aerospace • Agricultural Implement Workers of America

June 23, 2021

LASHAWN ENGLISH
President

Re: Assembly Department

DOUG MCINTOSH
Vice President

Brothers and Sisters:

MARTY BARRYMORE
Recording Secretary

What are the departmental meetings and vote about?
To canvass those members in the Assembly area to go to a straight 8-hour work schedule.

CHARON R. BOBBITT SR.
Financial Secretary/Treasurer

Why are we voting? Because this is not your traditional paid lunch per the national contract language on what constitutes a paid lunch. Per the national contract, paid lunch is when production is assigned full time on a regular basis to all three shifts in a production department and the number of production employees on the least populated shift exceeds 50 %. - (Reference page 62 National Contract – Book of letters)

TAMEKO DANDRIDGE
Trustee Chairperson

ADAM GLENN
Trustee

Why would the Assembly break time be different than the Pressroom? Because Assembly doesn't meet the criteria for paid lunch. The Company is not willing to give those members in Assembly the additional time.

TOM McCLELLAN
Trustee

DANIEL CAMPBELL
Sergeant-At -Arms

Why did the Union decide to bring this to the membership? Numerous members have spoken with their respective Committeeman or Steward and inquired about having straight 8 hours. Most members got used to the 12-minute breaks and going home early. The Committeeman got with the Company and inquired. This was the proposal the Company came back with. The Committeemen chose to poll the membership and vote on this.

SAMUEL B. McCREE
Guide

If one department doesn't want to go to a paid lunch, what happens? It's all departments in Assembly or nothing.

CHARLES WRIGHT
Retiree Chairperson

Would those departments break change that are on 8 hours straight as of today? Yes, 3rd shift Hilo and 3rd shift Welder Repair will be reduced to a 36-minute total break time.

Who would decide the break time and start times? This will be determined by your Committeeman and the Center Manager.

How fast can we start this straight 8? As early as Monday June 28, 2021.

If you have any questions or concerns regarding this matter, please speak with your respective Committeeman who are responsible for making the decision in your department.