



Sisters and Brothers,

I have a very important update for you today on our Ethics Reform Initiative. As you know, part of our self-instituted Ethics Reforms included the establishment of a Member Advisory Committee on Ethics. I am pleased to announce UAW Ethics Officer Wilma Liebman has selected - via blind draw from over 120 applications she received directly from UAW members - the 8 Committee members and 8 alternate members who will serve.

The Committee includes rank-and-file members of the UAW along with UAW Ethics Officer Wilma Liebman and UAW Public Review Board Co-chairs Professor Jim Brudney and Professor Janice Bellace.

A member and alternate member were chosen from all eight UAW regions by blind draw on February 19. A total of 122 eligible applications were received. UAW Public Review Board Co-chair Professor Jim Brudney was a virtual witness to the blind draw selection by Ethics Officer Wilma Liebman. Liebman has already notified the successful applicants by email.

The Committee is responsible for:

- Reviewing the Union's existing internal rules and policies on ethical practices and financial matters.
- Developing, based on members' individual experience, any recommendations to the International Executive Board (IEB) for improving existing ethics guidelines, practices, policies, enforcement standards, and education of these standards.
- Reviewing the operation and function of the Ethics Ombudsman and Ethics Officer positions.
- Creating a dialogue between the Ethics Officer and the Committee to enhance understanding, acceptance and operations of the Ethics Program.
- The only requirements for applying to serve on the Committee were that members be in good standing and had some experience serving UAW membership through participation in Local Union activities or responsibilities.

Members selected are:

- **Region 1** -- David Murray (Local 400)
Evelyn Wynn, Alternate (Local 7)
- **Region 1A** -- Kelly D. Barnett (Local 6000)
Demetrius Burton, Alternate (Local 182)
- **Region 1D** -- Rick Smith (Local 652)
Joshua Wesolek, Alternate (Local 668)
- **Region 2B** -- Rick Ward (Local 685)
Larry Cooper, Alternate (Local 211)

- **Region 4** -- Kim Cook Bell (Local 2250)
Justin Mayhugh, Alternate (Local 31)

- **Region 8** -- Justin Gonzalez (Local 887)
Kim Evans, Alternate (Local 472)

- **Region 9** -- Peter Griffin (Local 1097)
Ryder Littlejohn, Alternate (Local 897)

- **Region 9A** -- Angie Scraders-Murphy (Local 2377)
Pamela Smith, Alternate (Local 2320)

I have felt very strongly from my first day as your President that our members should have a role in our Ethics Reforms. I am so pleased to announce this great group of members who will play an important role in helping us take this great union of ours into the future.

I want to thank each and every one of you for your hard work, your dedication and your commitment to our union. And I thank all the members who applied to participate on the Committee.

In Solidarity,

Rory L. Gamble