OBILE · ABROSPACE · AGRICULTURAL IMPLEMENT WORKERS of AMERICA (UAW)

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April 17, 2024

Brothers and Sisters of Local 51,

The Company gave the Local Union notice this afternoon that due to "productivity improvements" 57 non-skilled employees will be laid off effective Monday April 22, 2024. Employees with a non-skilled seniority date of April 7, 2021, or less may be affected by this layoff. The company is obligated to notify those affected within 48 hours of such layoff in accordance with the National Contract. Any tiebreakers for seniority will be determined by the last 4 of your social security number.

At this time, the Company has stated that no skilled trades will be affected by these productivity improvements and are not subject to layoff. The Local Union is continuing to have discussions with the Company, as well as International UAW.

As always, things are subject to change, and the Local Union will update the membership as soon as possible.

Respectfully,

Casey Fiddler

Luigi M. Gjokaj

Casey Fiddler President UAW Local 51 Luigi M. Gjokaj Vice President **UAW Local 51**