



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

July 27, 2023

TO: ALL LOCAL UNIONS

RE: Questions about Strike Pay

Greetings:

This letter is being sent to clarify several questions we have received regarding the union's strike fund and strike benefits.

In an effort to alleviate any confusion or concerns, please take note the following:

- 1. Our union's strike fund is robust.** We have around \$825 million in the strike fund and we are financially ready for a fight.
- 2. Strike benefits are \$500 a week** starting the first week of a strike. At our most recent Constitutional Convention, UAW delegates voted to amend our Constitution so that strike benefits will be at least \$400 a week. Your International Executive Board subsequently voted to increase strike pay to \$500 a week. As your president, I support \$500 a week in strike benefits. It's important that our union provide the resources necessary for our members to go the distance and win the contracts we deserve.
- 3. The Big Three can afford our demands.** Ford, GM, and Stellantis have collectively made a quarter of a trillion dollars in North American profits over the last ten years. The companies know what our priorities are. If they refuse to give us the contract we deserve, then they're the ones who are choosing to strike.

You can do your part to help us win a strong contract by sharing this information with your coworkers in the union hall, on the job, and on social media.

To sign up for bargaining updates and stay informed about negotiations, please visit <https://uaw.org/uaw-auto-bargaining/>.

It's an honor to be your president as we fight together to save the American Dream.

In solidarity,

Shawn P. Fain
President