

REGION 1

27800 George Merrelli Drive
Warren, MI 48092

INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW



RAY CURRY, *PRESIDENT* • FRANK STUGLIN, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • CINDY ESTRADA

JAMES E. HARRIS
DIRECTOR, UAW REGION 1

September 21, 2022

To: UAW Region 1 Local Union Officers and Education Committees

Via Email

Re: **UAW Region 1 Fall 2022 Education Program - REMINDER**

Registration Deadline has been EXTENDED until September 29, 2022

Greetings:

This is a gentle reminder that UAW Region 1 we are returning to our classrooms for in-person classes this fall! Active and retired members are invited to join us for classes beginning Tuesday, October 11, 2022. We are offering four class options, each of which will meet for four sessions on either Tuesdays or Thursdays. Participants will have a choice between morning (10:00 a.m.-12:00 p.m.) or evening (5:00 p.m.-7:00 p.m.) class meetings. Participants must attend three out of the four class sessions to receive a Certificate of Completion. We will host a combined graduation celebration during a final session on Thursday, November 10, 2022.

Class offerings this fall include:

TUESDAY CLASSES – AM or PM: (10/11, 10/18, 10/25, 11/1 & Thursday, 11/10)

- **Grievance Handling:** This course teaches the skills needed to represent workers with grievances. Topics include: what is and is not a grievance, proper grievance investigation techniques, and written grievance presentation skills.
- **Leadership Essentials:** Effective leadership is embedded in every layer of our union and is critical to accomplishing our union's mission. In this workshop, participants will develop a vision for how our union can become stronger and learn to set goals that create a pathway to success. Participants will also learn best practices of effective leaders, including communication and public speaking skills. This course is designed for both elected local union leaders and members looking to develop their activism within the union. Standing Committee participation and development will be strongly emphasized. Be prepared to do a lot of self-reflection in this class!

THURSDAY CLASSES – AM or PM: (10/13, 10/20, 10/27, 11/3, & 11/10)

- **All About Our Union:** This class will provide a foundational overview of everything a member should know about our union and the important role they play within it. We'll review union structure and values, the basics of bargaining and strikes, and the role of standing committees in our union. Participants should walk away with a broad understanding of how our union works and what it means to be a UAW member.
- **Bread Box to the Ballot Box:** This class will build members' understanding of the important and direct relationship between politics and the quality of life that we enjoy as union members. We will discuss government structure at the local and federal level, and we will work to understand how the gains we make at the bargaining table are impacted by what takes place in the legislative halls. In a major election year, this class is sure to prove relevant!

All classes are offered at no cost and will be held at UAW Region 1. Please read the below instructions carefully as our registration process has changed.

Eligibility

All active and retired members in good standing in Region 1 are eligible to register. An officer of the local union must verify that the participant is a member in good standing and must complete the registration form on the member's behalf.

Registration

Local union officers can complete registration for eligible members online using either the link or QR code below:

<https://bit.ly/3zhDNFA>



Please understand that space is limited, and we anticipate high demand to attend classes this fall. **Members will be contacted by email and/or phone to confirm their enrollment** after registration closes. We will maintain a waitlist if space is exceeded. If a member is no longer able to attend after registering, please **contact us to cancel their registration** so that another member can take their place.

The registration deadline has been extended until **Thursday, September 29, 2022**. Late registration may not be considered.

Health & Safety Protocol

UAW Region 1 is committed to fighting the spread of COVID-19. Due to the changing nature of the pandemic, please be aware that safety protocol may change over time. Instructors will advise participants of updates to safety protocol in the building as needed.

We look forward to seeing members back in the classroom this fall! If you have any questions, please contact Susie Reed of my staff at sreed@uaw.net or (586) 427-9200.

In solidarity,

A handwritten signature in black ink that reads "James E. Harris". The signature is written in a cursive style.

James Harris, Director
UAW Region 1

JEH/SR/lh/opeiu494af1-cio
cc: Jason Craig
Susie Reed
Region 1 Staff