



# LOCAL MOTION

<https://region1.uaw.org/local400/>**ELECTION ISSUE**

APRIL 2023



## GENERAL ELECTION '23

By Joint Council action on March 22, 2023, the  
**UAW LOCAL 400 GENERAL ELECTION** will be held on:

**WEDNESDAY, JUNE 7, 2023 and THURSDAY, JUNE 8, 2023**

If a **RUN-OFF** is necessary, it will be held on

**WEDNESDAY, JUNE 21, 2023 and THURSDAY, JUNE 22, 2023** (same hours and polling place).

All members in good standing for one (1) year are declared nominated. Nominations are open as of Thursday, May 11, 2023. Nominations may be dropped off in person, by the nominee, at the Local office during business hours from 8:00 a.m. to 6:00 p.m. on May 11, 2023. If not delivered to the Local office in person during regular business hours on May 11, 2023, acceptance must be made by *CERTIFIED OR REGISTERED LETTER* addressed to the **Chairperson of the Election Committee, 50595 Mound Road, Utica, MI 48317.**

**ALL NOMINATIONS MUST BE SUBMITTED DURING THIS NOMINATION PERIOD BY THE NOMINEE.**

**Deadline for acceptance in person is 6:00 p.m. on May 11, 2023.**

**If mailed, must be POSTMARKED NOT LATER THAN MIDNIGHT, THURSDAY, MAY 11, 2023.**

A candidate must include the following information with acceptance: NAME, SOCIAL SECURITY NUMBER, CLASSIFICATION, SENIORITY, SHIFT, HOME ADDRESS, CURRENT PHONE NUMBER, and POSITION ACCEPTING. A candidate should print name as she/he wishes it to appear on the ballot and *SIGN* the nomination acceptance. The nomination forms are available at the Local 400 office.

Although all members are automatically nominated by Joint Council action, a member may exercise her/his right to personally nominate a member of her/his choice for office. It is the nominator's responsibility to notify the nominee that she/he has been nominated. It is the obligation of the nominee to accept and sign such nomination and place her/his name in nomination within the 1-day nomination period.

The drawing for candidates' position on the ballot will be held on Monday May 22, 2023 at 12:00 noon at the Local 400 Union Hall at 50595 Mound Road, Utica, Michigan. Any candidate wishing to withdraw her/his name should do so by 11:00 am on Monday, May 22, 2023 in writing. Ballots will be counted immediately after the closing of the polls on Thursday June 8, 2023.

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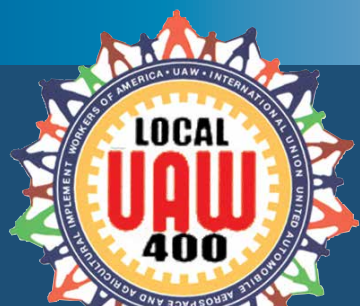
**REPRESENTING  
UAW MEMBERS  
from...**

- ♦ Utica Trim
- ♦ Chesterfield Trim

- ♦ Romeo Engine
- ♦ Ford Highland Park
- ♦ Yanfeng USA, Highland Park
- ♦ MPG - Hourly
- ♦ Learning Designs, Inc.

- ♦ Wes Pro Fleet - Switchers
- ♦ ABM - Romeo
- ♦ Utica Schools Clerical
- ♦ MPG - Salary
- ♦ ImagAmerica

- ♦ Bridgewater Interiors
- ♦ ABM - MI Proving Ground
- ♦ Utica Schools Maintenance
- ♦ Union Sorters of America
- ♦ Flex-N-Gate, Shelby





## from the FINANCIAL SECRETARY- TREASURER

**David MURRAY**

**FEBRUARY and MARCH 2023**

**Balance as of February 1, 2023 ... \$593,765.01**

### INCOME

02/01/2023 - 03/31/2023

Regular Dues.....	192,776.01
Sub Dues.....	2,980.58
Bonus Dues.....	48,367.80
Initiations .....	2,040.00
Reinstatements.....	240.00
Community Services.....	45.00
Rent.....	200.00
Retired Workers Chapter.....	1,952.35
Exchange.....	2,659.43
Interest.....	243.39
<b>TOTAL INCOME .....</b>	<b>251,504.56</b>

### DISBURSEMENTS

02/01/2023 - 03/31/2023

Wages .....	59,512.77
Lost Time .....	5,620.33
Reimbursed Costs.....	1,763.60
Payroll Withholding.....	(17,262.43)
Payroll withholding forward.....	16,885.48
Payroll Tax Employer.....	5,324.91

Bibles.....	1,142.53
Building Improvement –	
50% Hall Furnace Balance .....	16,947.50
Conference - FOC March .....	6,521.45
Conference - Wayne State	
Mobilizing Reg .....	360.00
Conference - UAW Special Bargaining ....	979.00
Donations .....	1,300.00
Insurance - Employee Benefits.....	1,825.21
Local-Motion Newspaper.....	7,827.38
Maintenance & Repairs .....	3,296.51
Meeting Expense.....	113.55
Pension Allocations .....	1,214.64
Per Capita Taxes - January &	
February adj Rebate .....	129,277.08
Recreation - Softball .....	1,702.70
Refunds .....	175.00
Supplies & Postage .....	641.11
Telephone & Internet .....	1,045.79
UAW Software .....	335.00
Utilities .....	2,521.18
Exchange.....	1,221.51
<b>Total Disbursements.....</b>	<b>(250,291.80)</b>

**Total to Account for at  
March 31, 2023 ..... \$594,977.77**

### ALLOCATION of CASH ASSETS

Commercial Checking - Comerica.....	\$122,297.64
Deposit on Hand .....	-
Petty Cash.....	345.00
Money Market Account - Comerica .....	270,208.97
Money Market Account - Chase.....	202,126.16
<b>Total Cash Assets .....</b>	<b>\$594,977.77</b>

### FUND BALANCES

General.....	\$497,825.56
Education.....	37,588.18
Recreation .....	1,630.54
Retired Members .....	3,010.87
Community Service Fund .....	1,315.07
New Member Orientation.....	6,256.00
Local 400 Retiree Club.....	19,027.41
Retired Workers Chapter.....	28,324.14
<b>Total of All Funds .....</b>	<b>\$594,977.77</b>

### STATEMENT of ASSETS, LIABILITIES and NET WORTH

Total Cash Assets ..... \$594,977.77

#### Current Liabilities:

Per Capita Tax- Int'l UAW	
Net of Rebate.....	85,169.47
Per Capita Tax -	
Affiliates and CAP .....	3,756.88
Accounts Payable - General .....	20,000.00
<b>Total Current Liabilities .....</b>	<b>(108,926.35)</b>
<b>Net Cash Worth .....</b>	<b>\$486,051.42</b>

#### Fixed Assets:

Building & Land,	
50595 Mound Rd., Utica, MI .....	\$515,782.40
Furniture & Fixtures at Cost.....	72,798.87
<b>Total Fixed Assets.....</b>	<b>588,581.27</b>

### GRAND TOTAL NET WORTH

**at March 31, 2023..... \$1,074,632.69**

*Submitted by Financial Secretary-Treasurer*  
**David Murray**



**LOCAL MOTION** is published quarterly with additional publications when necessary by UAW Amalgamated Local 400, 50595 Mound Rd., Utica, MI 48317, (586) 731-6270.

*Subscription rate is membership requirement in UAW Amalgamated Local 400, no additional fees are charged to members.*

Periodicals Postage Paid at 7007 16 Mile Rd., Sterling Heights, MI 48311

Chris Dilbert, Jr. ....	President
TBD .....	Vice President
David Murray .....	Financial Secretary/Treasurer
Jim Sorgi.....	Recording Secretary
Jeremy Rickert.....	Chairperson/Romeo
Denise (Lavolia) Taylor .....	Chairperson/Ford Highland Park
Erik Emmons .....	Chairperson/MPG Hourly
Jason Germonprez.....	Chairperson/MPG Salaried
Pat Lewis .....	Chairperson/Bridgewater Interiors
Mark Hemphill .....	Chairperson/Yanfeng, Highland Park
Tim Palazzone .....	Chairperson/Flex-N-Gate
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Stacey Carstarphen, David Sandoval.....	Executive Board
Ronda Laritz, Carlos McDaniel	
Mary Ann Calabro.....	Chairperson/Retired Workers Chapter
Dominic Zerilli .....	Retiree Executive Board

POSTMASTER, send address changes to:  
UAW LOCAL 400, 50595 Mound Rd., Utica, MI • Phone (586) 731-6270

## FOLLOW US...



**UAW Local 400's official  
FACEBOOK page:**

<https://www.facebook.com/groups/UAWLocal400/>

**UAW Local 400's website:**

<http://region1.uaw.org/local400/>



## IN MEMORIAM

*The Officers, Representatives and members of  
Local 400 extend their deepest sympathy to the  
families of our recently deceased members.*

### CHESTERFIELD

Tommie Dumas (12/20/22)  
Katherine Hickman  
Edward Miller  
Milorad Petrovski  
Anita Treece

### UTICA

Salvatore "Sam" Amara  
  
**YANFENG**  
Juliana Murphy (Active)

### ROMEO

Ron Houle

*Please keep the family and friends  
of these departed members in  
your thoughts and prayers.*







## from the RECORDING SECRETARY

**Jim SORGI**

### Upcoming Negotiations

Hello Brothers and Sisters,

I want everyone to know that September 14, 2023 is the deadline for all of the UAW "Big 3" contracts. I hope that Ford is the target for initial negotiations, but regardless who it is I know that the time has come to have gains for the retirees – no more take-aways!

The way I was raised in the Union is that at contract time, you address the retirees' concerns first and then proceed to the active workers. What you have to consider is that it is the retirees who walked the picket lines in the past, so that the active worker can enjoy the good pay and benefits that they enjoy today!

As always, I wish the members of Local 400 and their families health and good fortune.

### REMEMBER:

**Stay Strong, Stand Together,  
Stay Union!**



## from the RETIRED WORKERS CHAPTER CHAIR

**Mary Ann CALABRO**

Welcome Local 400 Retiree,

Can you believe the weather us Michiganders had this winter, with an early spring, and now probably an early summer?

### Farewell to another Local Officer

It is a sad day again having to wish our Local 400 Financial Secretary Officer, David Murray, farewell onto a new journey of Union life. Since the closing of Romeo Engine, Dave is having to transfer to Van Dyke (2280) Plant.

I've had the opportunity to know Dave since he came in to Chesterfield Trim as an SMO, Electrician, and Local Officer.

During his entire journey, I've watched him grow as a mature man, husband and father.

I've seen many Local Officers come and go, good and bad, for our Local. But I will say working with our most recent past Local officers (Jimmy Caygill, Johnny Verellen, Jimmy Sorgi, and David Murray) this Local has had one hard-working, class act of officers that worries about our membership. They *all* have gone above and beyond in their job duties, while being transparent to the members as they took on their role as a Local Officer. Some may not agree, but there are big shoes to fill in replacing them.

It was a pleasure to attend our 2023 Special Bargaining Convention. I spoke with many different Union members from many Local Unions. You learn how many of them are in need of a strong Bargaining Committee. All of us retirees

who left years ago were blessed in how fortunate we were when our last contract negotiations were not as crazy as what's going on now. Please pray for this new 2023 Negotiating Team that they succeed with beneficial results.



**Retiree Chapter Meetings held at  
Local 400 promptly at 10:00 a.m.**

## 2023 DATES TO REMEMBER

- **Wednesday, May 17th at Local 400**  
*Speaker: Detective Johnson (Shelby PD)*
- **Wednesday, June 14th at 10:00 a.m.**  
*Due to possibility of Local Run-off Election, Meeting will be a week early.*
- **July – NO RETIREE MEETING**
- Other dates to be announced in future LOCAL MOTIONS and/or at Retiree Chapter Meetings
- **Retiree Christmas Party, at Mirage**  
**Tuesday, December 12, 2023**



**Let us take a moment and pray for our Union brothers and sisters who are ill in their time of need...**

*Lord, today I pray for every Union Brother and Sister who secretly lives in pain. Knowing that our Lord is strong enough to carry their heavy load, so we ask of you OUR Lord to go heal their pain. AMEN!*





# GENERAL ELECTION

**JUNE 7th & 8th**

*Only vote for candidates on your shift. MUST SHOW PROPER ID.*

ELECTION COMMITTEE: Tiffany Cook, Alexis Simmons, Donna Jones, William Parker, Doris Leonard

## RULES OF CONDUCT for the GENERAL ELECTION

1. Voting will be by secret ballot.
2. Voter must show positive identification and sign registration card at time of voting.
3. Each candidate will be allowed a challenger during election and during counting. Challenger must be a Local 400 member.
4. Challengers' names must be submitted to the Election Committee no later than 12 noon on Monday, May 22, 2023.
5. All new members who have signed dues authorization forms and are "members in good standing" are eligible to vote.
6. A candidate shall have the right to submit his/her commonly known name as he/she wishes it to appear on the ballot.
7. Anyone wishing to withdraw must do so by 11:00 a.m. on Monday, May 22, 2023 in writing. Any corrections, misspellings, etc. must be received no later than this date and time also.
8. Results will be tabulated by the Election Committee after the closing of the polls. Ballots will be counted at the Local 400 Union Hall, 50595 Mound Rd., Utica, MI, on Thursday, June 8, 2023.
9. Members must run on the day and shift assigned.
10. The Financial Secretary may be present at the polls at the time of voting for the purpose of guarding the records and books for which his/her office is responsible.
11. Members of the Election Committee shall remain neutral and not campaign or favor any candidate.
12. Candidates elected term will serve until the next general election.
13. Candidates may observe the printing of any ballots printed in-house. Contact the Election Committee or Local 400 Recording Secretary for time and date after the drawing for candidate's position on the ballot on Monday, May 22, 2023 but before close of regular business hours on Wednesday, May 31, 2023.
14. All reasonable requests for absentee ballots will be met for members **(on union or company business only)** by contacting the Election Committee before Monday, May 22, 2023. Campaign mailings request must be in writing, delivered by regularly used or dependable means to the Election Committee. Local 400 will comply with any reasonable request by a candidate to distribute campaign literature at the candidate's expense.
15. Rules for the candidates will be discussed on May 22, 2023 after the number draw at Local 400, 50595 Mound Rd., Utica, MI.
16. Any eligible voter will be permitted an interpreter at the polling site for the purpose of translating the ballots.

### AMERICAN BUSINESS MANAGEMENT (ABM) AT (MPG)

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

#### EXECUTIVE POSITIONS

**PRESIDENT**

**VICE PRESIDENT**

**RECORDING SECRETARY**

**FINANCIAL SECRETARY-TREASURER**

**THREE (3) TRUSTEES**

**SERGEANT-AT-ARMS**

**GUIDE**

**FIVE (5) EXECUTIVE BOARD MEMBERS**

ACCEPTANCES ARE NOW OPEN FOR THE FOLLOWING OFFICES (AT THE PLANT LEVEL):

#### AMERICAN BUSINESS MGT. (ABM) AT (MPG)

One (1) Steward, Day Shift (*elected by Day Shift*)

One (1) Steward, Afternoon Shift (*elected by Afternoon Shift*)

Two (2) Joint Council Delegates (*Plant Wide*)

#### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**

50595 Mound Rd., Utica, MI 48317

### AMERICAN BUSINESS MANAGEMENT (ABM) AT (REP)

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

#### EXECUTIVE POSITIONS

**PRESIDENT**

**VICE PRESIDENT**

**RECORDING SECRETARY**

**FINANCIAL SECRETARY-TREASURER**

**THREE (3) TRUSTEES**

**SERGEANT-AT-ARMS**

**GUIDE**

**FIVE (5) EXECUTIVE BOARD MEMBERS**

ACCEPTANCES ARE NOW OPEN FOR THE FOLLOWING OFFICES (AT THE PLANT LEVEL):

#### AMERICAN BUSINESS MGT. (ABM) AT (REP)

One (1) Steward, Day Shift (*elected by Day Shift*)

Two (2) Joint Council Delegates (*Plant Wide*)

#### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**

50595 Mound Rd., Utica, MI 48317





## BRIDGEWATER INTERIORS, WARREN

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT, VICE PRESIDENT,  
RECORDING SECRETARY,  
FINANCIAL SECRETARY-TREASURER,  
THREE (3) TRUSTEES,  
SERGEANT-AT-ARMS, GUIDE,  
FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE  
FOLLOWING OFFICES (AT THE PLANT LEVEL):

### BRIDGEWATER INTERIORS, WARREN

One (1) Plant Chairperson *(elected from All Crews, Plant Wide)*  
Two (2) Stewards *(elected by "A" Crew & 1st Shift)*  
Two (2) Alternate Stewards *(elected by "A" Crew & 1st Shift)*  
One (1) Bargaining Representative *(elected by "A" Crew & 1st Shift)*  
Two (2) Stewards *(elected by "B" Crew & 3rd Shift)*  
Two (2) Alternate Stewards *(elected by "B" Crew & 3rd Shift)*  
One (1) Bargaining Representative *(elected by "B" Crew & 3rd Shift)*  
Two (2) Stewards *(elected by "C" Crew & 2nd Shift)*  
Two (2) Alternate Stewards *(elected by "C" Crew & 2nd Shift)*  
One (1) Bargaining Representative *(elected by "C" Crew & 2nd Shift)*  
Five (5) Joint Council Delegates *(elected from All Crews, Plant Wide)*

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **UAW REGION 1**

27800 George Merrelli Dr., Warren, MI 48092

## IMAGAMERICA

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT, VICE PRESIDENT,  
RECORDING SECRETARY,  
FINANCIAL SECRETARY-TREASURER,  
THREE (3) TRUSTEES,  
SERGEANT-AT-ARMS, GUIDE,  
FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE  
FOLLOWING OFFICES (AT THE COMPANY LEVEL):

### IMAGAMERICA

Two (2) Joint Council Delegates *(Company Wide)*

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**

50595 Mound Rd., Utica, MI 48317

## FLEX-N-GATE, SHELBY

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT, VICE PRESIDENT,  
RECORDING SECRETARY,  
FINANCIAL SECRETARY-TREASURER,  
THREE (3) TRUSTEES,  
SERGEANT-AT-ARMS, GUIDE,  
FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE  
FOLLOWING OFFICES (AT THE PLANT LEVEL):

### FLEX-N-GATE, SHELBY

One (1) Plant Chairperson *(elected from All Crews, Plant Wide)*  
One (1) Committeepersons *(elected from 1st Shift)*  
One (1) Alternate Committeeperson *(elected from 1st Shift)*  
One (1) Committeeperson *(elected from 2nd Shift)*  
One (1) Alternate Committeeperson *(elected from 2nd Shift)*  
One Committeeperson *(elected from 3rd Shift)*  
One Alternate Committeeperson *(elected from 3rd Shift)*  
Two (2) Joint Council Delegates *(elected by All Shifts)*

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**

50595 Mound Rd., Utica, MI 48317

## FORD HIGHLAND PARK

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT, VICE PRESIDENT,  
RECORDING SECRETARY,  
FINANCIAL SECRETARY-TREASURER,  
THREE (3) TRUSTEES,  
SERGEANT-AT-ARMS, GUIDE,  
FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE  
FOLLOWING OFFICES (AT THE PLANT LEVEL):

### FORD HIGHLAND PARK

One (1) Plant Chairperson *(elected from All Shifts, Plant Wide)*  
Two (2) Part-Time Committeepersons Day Shift,  
*(elected by Day Shift)*  
Two (2) Joint Council Delegates *(elected from All Shifts, Plant Wide)*

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **8:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **12:00 p.m. - 6:00 p.m.**

PLACE: **YANFENG – CAFETERIA**

12775 Oakland Park Blvd., Highland Park, MI 48203



## LEARNING DESIGNS

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT

VICE PRESIDENT

RECORDING SECRETARY

FINANCIAL SECRETARY-TREASURER

THREE (3) TRUSTEES

SERGEANT-AT-ARMS

GUIDE

FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE FOLLOWING OFFICES (AT THE COMPANY LEVEL):

### LEARNING DESIGNS

Two (2) Joint Council Delegates  
(Company Wide)

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**

50595 Mound Rd., Utica, MI 48317

## MICHIGAN PROVING GROUND (HOURLY)

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT

VICE PRESIDENT

RECORDING SECRETARY

FINANCIAL SECRETARY-TREASURER

THREE (3) TRUSTEES

SERGEANT-AT-ARMS

GUIDE

FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE FOLLOWING OFFICES (AT THE PLANT LEVEL):

### MICHIGAN PROVING GROUND (HOURLY)

One (1) Plant Chairperson (elected from All Shifts, Plant Wide)

One (1) Committeeman (elected from All Shifts, Plant Wide)

Two (2) Joint Council Delegates (All Shifts, Plant Wide)

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**

50595 Mound Rd., Utica, MI 48317

## MICHIGAN PROVING GROUND (SALARY) TEST DRIVERS

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT, VICE PRESIDENT,

RECORDING SECRETARY,

FINANCIAL SECRETARY-TREASURER,

THREE (3) TRUSTEES,

SERGEANT-AT-ARMS, GUIDE,

FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE FOLLOWING OFFICES (AT THE PLANT LEVEL):

### MICHIGAN PROVING GROUND (SALARY) TEST DRIVERS

One (1) Plant Chairperson (elected from All Shifts, Plant Wide)

One (1) Part-Time Committeeman, Day Shift "H"  
(elected by Day Shift "H" Crew)

One (1) Part-Time Committeeman, Day Shift "I"  
(elected by Day Shift "I" Crew)

One (1) Part-Time Committeeman, Midnight Shift "H"  
(elected by Midnight Shift "H" Crew)

One (1) Part-Time Committeeman, Midnight Shift "I"  
(elected by Midnight Shift "I" Crew)

Two (2) Joint Council Delegates (elected from All Shifts, Plant Wide)

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**

50595 Mound Rd., Utica, MI 48317

## ROMEO ENGINE PLANT

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT

VICE PRESIDENT

RECORDING SECRETARY

FINANCIAL SECRETARY-TREASURER

THREE (3) TRUSTEES

SERGEANT-AT-ARMS

GUIDE

FIVE (5) EXECUTIVE BOARD MEMBERS

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**

50595 Mound Rd., Utica, MI 48317



## UTICA COMMUNITY SCHOOLS (CLERICAL)

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT

VICE PRESIDENT

RECORDING SECRETARY

FINANCIAL SECRETARY-TREASURER

THREE (3) TRUSTEES

SERGEANT-AT-ARMS

GUIDE

FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE  
FOLLOWING OFFICES (AT THE UNIT LEVEL):

### UTICA COMMUNITY SCHOOLS (CLERICAL)

One (1) Unit Chairperson (elected from All Shifts, Unit Wide)

One (1) Co-Chairperson (elected from All Shifts, Unit Wide)

Five (5) Stewards (All Shifts, Unit Wide)

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**  
50595 Mound Rd., Utica, MI 48317

## UTICA COMMUNITY SCHOOLS (MAINTENANCE)

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT

VICE PRESIDENT

RECORDING SECRETARY

FINANCIAL SECRETARY-TREASURER

THREE (3) TRUSTEES

SERGEANT-AT-ARMS

GUIDE

FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE  
FOLLOWING OFFICES (AT THE UNIT LEVEL):

### UTICA COMMUNITY SCHOOLS (MAINTENANCE)

One (1) Unit Chairperson (elected from All Shifts, Unit Wide)

One (1) Steward, Day Shift (elected from Day Shift)

One (1) Steward, Afternoon Shift (elected from Afternoon Shift)

Two (2) Joint Council Delegates (All Shifts, Unit Wide)

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**  
50595 Mound Rd., Utica, MI 48317

## WES PRO

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT

VICE PRESIDENT

RECORDING SECRETARY

FINANCIAL SECRETARY-TREASURER

THREE (3) TRUSTEES

SERGEANT-AT-ARMS

GUIDE

FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE  
FOLLOWING OFFICES (AT THE COMPANY LEVEL):

### WES PRO

Two (2) Joint Council Delegates (Company Wide)

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**  
50595 Mound Rd., Utica, MI 48317

## YANFENG AUTOMOTIVE INTERIORS, INC. HIGHLAND PARK

ACCEPTANCES ARE OPEN FOR THE FOLLOWING OFFICES:

### EXECUTIVE POSITIONS

PRESIDENT, VICE PRESIDENT,

RECORDING SECRETARY,

FINANCIAL SECRETARY-TREASURER,

THREE (3) TRUSTEES,

SERGEANT-AT-ARMS, GUIDE,

FIVE (5) EXECUTIVE BOARD MEMBERS

ACCEPTANCES ARE NOW OPEN FOR THE  
FOLLOWING OFFICES (AT THE PLANT LEVEL):

### YANFENG AUTOMOTIVE INTERIORS, INC. HIGHLAND PARK

One (1) Plant Chairperson (elected from All Shifts, Plant Wide)

One (1) Steward (elected by "A" Crew)

One (1) Alternate Steward (elected by "A" Crew)

One (1) Steward (elected by "B" Crew)

One (1) Alternate Steward (elected by "B" Crew)

Two (2) Joint Council Delegates

(elected from All Shifts/Crews, Plant Wide)

### ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **8:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **12:00 noon - 6:00 p.m.**

PLACE: **YANFENG – CAFETERIA**  
12775 Oakland Park Blvd., Highland Park, MI 48203





# ▶ RETIREES ◀ ELECTION NOTICE

In conformity with the **Retired Workers Chapter Bylaws, Article V**, an election will be held on...

**WEDNESDAY, JUNE 7, 2023**

**AND**

**THURSDAY, JUNE 8, 2023**

for the following **Local 400 Executive offices**:

- ✓ **PRESIDENT**
- ✓ **VICE PRESIDENT**
- ✓ **RECORDING SECRETARY**
- ✓ **FINANCIAL SECRETARY-TREASURER**
- ✓ **Three (3) TRUSTEES**
- ✓ **SERGEANT-AT-ARMS**
- ✓ **GUIDE**
- ✓ **One (1) RETIRED E-BOARD MEMBER**

Should a **RUN-OFF** be necessary, it will be held

**WEDNESDAY, JUNE 21, 2023 and**  
**THURSDAY, JUNE 22, 2023**

In addition to the Executive offices above, the retirees will also vote for the **Local 400 Retired Workers Chapter Offices** listed below:

- ✓ **One (1) CHAIRPERSON**
- ✓ **One (1) VICE CHAIRPERSON**
- ✓ **One (1) RECORDING SECRETARY**
- ✓ **One (1) FINANCIAL SECRETARY**
- ✓ **One (1) SERGEANT-AT-ARMS**

## ◆ ELECTION ◆

DATE: **WEDNESDAY, JUNE 7, 2023**

TIME: **6:00 a.m. - 6:00 p.m.**

DATE: **THURSDAY, JUNE 8, 2023**

TIME: **8:00 a.m. - 8:00 p.m.**

PLACE: **LOCAL 400 UNION HALL**  
50595 Mound Rd., Utica, MI 48317



The Official Publication of Amalgamated UAW Local 400

**LOCAL MOTION**

50595 Mound Rd., Utica, MI 48317



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USPS PUBLICATION #633-170

## ACCEPTANCES

*All candidates must submit one (1) nomination acceptance and run for one (1) office only.*

Nominations are open as of Thursday, May 11, 2023.

Nominations can be dropped off at the Local 400 office during business hours from 8:00 a.m. to 6:00 p.m. on May 11, 2023. Acceptance of nomination may be by registered or certified mail, bearing the personal signature of the nominee, and addressed to the **Chairperson of the Election Committee, Local 400 UAW, 50595 Mound Road, Utica, Michigan 48317.**

**ACCEPTANCES, IF MAILED, MUST BE POSTMARKED NOT LATER THAN MIDNIGHT, THURSDAY, May 11, 2023.**

**ALSO, PLEASE PRINT YOUR NAME AS YOU WISH IT TO APPEAR ON THE BALLOT.**

Drawing for candidates' position on the ballot will be held Monday, May 22, 2023 at 12:00 noon at Local 400 Union Hall. Any candidate wishing to withdraw his/her name should do so by 11:00 a.m. on Monday, May 22, 2023 in writing. Ballots will be counted after the closing of the polls Thursday, June 8, 2023.

## RETIREE CHAPTER ELECTION RULES

1. All officers of the Chapter shall be elected by secret ballot. These officers shall be elected by plurality vote and shall serve a period of three years. Any recently retired member or any member who has been a registered member in the Chapter for a three month period or more is eligible to be a candidate for Chapter office except in the case of a newly organized Chapter.
2. Any registered members of the Chapter are eligible to be a candidate for any other elective or appointive position in the Chapter.
3. The election of Chapter officers and Local Union Executive Board Member shall be conducted at the same time as the Local Union General Election.
4. As stipulated in Article 55, Section I (b), the membership of the Retired Worker Chapter shall elect a retiree member from its membership to serve as a member of the Local Executive Board with voice and vote in accordance with Article 38, Section 5, of the International Constitution.
5. Procedures for filling vacancies shall be determined by the Local Union and the Retired Workers Chapter Bylaws.