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Jan. 21, 2023

DIGITAL DATELINE

"BUILD IT LIKE WE OWN IT"

TO: All UAW General Motors Local Union Presidents, Shop Chairpersons, Vice Presidents, Financial Secretaries and Recording Secretaries

**RE: GM Profits/Profit Sharing – 2022
 North America – Earnings Before Income Tax (EBIT)**

Greetings:

Today, General Motors announced North America Earnings Before Income Tax (EBIT) for 2022 to be \$12.98 billion.

In accordance with the terms of the 2019 UAW-GM National Agreement, each eligible member will receive up to a \$12,750 payout for 2022 Profit Sharing. These contractual payments will be made on Friday, February 24, 2023.

These profits do not happen without the great work and dedication of our membership!



In solidarity,

Michael Booth

Mike Booth
 Vice President and Director
 UAW General Motors Department

PROTECTING CONFIDENTIAL INFORMATION:

Orion team

Since the January 2022 announcement that GM would invest \$4 billion in Orion Assembly we have shared high-level details with you about the eventual buildout of the Bolt EV and EUV and the launch of the EV pickups.

This information is confidential and should not be shared externally, whether it's with suppliers, media, family or friends. Casual conversations about our plans can lead to media stories and actions by our competitors to adjust their production plans.

The next couple of years will bring about significant changes at Orion and we want to continue sharing details that will help you do your jobs, as well as prepare for the transition to EV pickups.

However, sharing company information or commenting on stories that speculate about our plans will be investigated and could lead to discipline up to and including termination. Only authorized GM officials are permitted to share information with external parties.

Please familiarize yourself with GM's social media policy:

[Social Media Policy for Our Brands | General Motors](#)

[\(gm.com\)](#) We have an incredible future ahead of us. Let's do our part to protect information that gives GM a competitive advantage.

Thank you.

Reuben Jones

Orion Plant Director



RESS (BATTERY) POSTING
GM-Sub Systems

Orion's new battery operation, **Rechargeable Energy Storage System (RESS)**, is selecting its first team members to assist with launch activities. These core team members will transition into our first team leaders as we start our new production facility.

The posting will be up from January 27th through February 6th

After posting, applicants will need to pass a team leader test, attendance/discipline review, and interview to be considered for the position.

Introducing
TODD WOLSCHLAGER

810.956.7826

twolschlager@work-fit.com

WORKfit
 IS EXCITED TO JOIN
 GM ORION ASSEMBLY!

How will Work-Fit help you?
 Todd will provide you with personal job-site coaching. He'll give you strategies to reduce your muscle fatigue, teach you proper body mechanics for your job and help you with your personal health.

NEED SOME HELP? CONTACT WORK-FIT TODAY!

WORKfit
 Injury Prevention and Management
 for Your Workforce

SHOULDER SAVING TIPS

Shoulder Anatomy Posterior (Back)

Rotator Cuff Musculature (4 Muscles)

Biomechanic Coaching Tips.....

- Stop and stretch regularly to prevent muscle tightness and fatigue.
- Stretch the shoulders and trunk before and after repetitive tasks.
- Carry objects and perform tasks close to your body; avoid excessive reaching out.
- When pushing or pulling heavy objects use both arms and your lower body as much as possible.
- Try to keep your elbows below your shoulders (under 90 degrees) when doing overhead tasks.

WORKfit

Stretches
 2x12 Seconds
 Do Not Stretch Through Pain

UPDATED TAKE SHELTER/EVACUATION MAP

EVACUATION/TAKE SHELTER EMERGENCY SIGNALS

The plant alarm system emergency signals are as follows:
 3 Pulse Tone - Indicates "EVACUATION"
 Rising and Falling Tone - Indicates "TAKE SHELTER"
 Steady Tone - Indicates "ALL CLEAR"

TAKE SHELTER INSTRUCTIONS

When take shelter signals sound:
 1) Stop all equipment and proceed on foot to a safe shelter in the nearest take shelter
 2) Return to your work area only after "all clear" sounds or when instructed to do so.

PLANT SHELTER AREAS

- ▲ MATERIAL OFFICE: Material, Quality
- ▲ BASEMENT at DD-44: Plant Shop, Mkt. Engineering
- ▲ NORTHEAST RESTROOMS: Body, Material Body
- ▲ CURB ROOM at V-35: Body, Material Body
- ▲ GATE 2 MENS LOCKER ROOM: Men
- ▲ GATE 2 WOMENS LOCKER ROOM: Material Trim, VQD
- ▲ GATE 4 MENS LOCKER ROOM: Chassis, Final, Care
- ▲ GATE 4 WOMENS LOCKER ROOM: Body Fit, Material Chassis
- ▲ AUXILIARY CAFE: UAW Staff, HR, Labor, Safety, ME, IT, Finance, IT
- ▲ SECURITY, COMMUNICATIONS
- ▲ NORTH RESTROOMS: Body, Material Body
- ▲ POWERHOUSE RESTROOMS: Powerhouse and Cogen
- ▲ BASEMENT at V-46: Material, ALL, Support

PLANT EVACUATION INSTRUCTIONS

When evacuation signal sound, leave your work area via the evacuation route:
 1) Stop all equipment and proceed on foot in a safe manner.
 2) Upon leaving the building, assemble at your designated area.
 3) Keep yourself at a safe distance from the building and emergency operations at all times.
 4) Return to your work area only after "all clear" sounds or when instructed to do so.

PLANT EVACUATION ASSEMBLY AREAS

- 1 GATE 3 PARKING LOT
- 2 GATE 4 PARKING LOT
- 3 FINAL PROCESS YARD
- 4 TRUCK TRAFFIC ROUTE
- 5 CHASSIS, MATERIAL and A.L.
- 6 CONTRACTOR
- 7 POWERHOUSE COGEN
- 8 POWERHOUSE and Cogen
- 9 COOLING TOWER
- 10 CONTRACTOR
- 11 RETENTION POND
- 12 GATE 2 PARKING LOT
- 13 GATE 2 PARKING LOT

LEGEND

- EXIT - EVACUATION
- TAKE SHELTER
- LOCATIONS
- EVACUATION AREAS

EMERGENCY CONTACTS
 PHONE: #248-377-5252
 RADIO: CH#1 SEC-ERT-EMER
 REV 13: 1/19/2023

Would you like to help the Oakland County Animal Shelter?

Come to the Aux. Café (during break or lunch)!

We will be set up to collect donations for a Cat or Dog tag to display for the fun of it.

We will run **Jan 30th - Feb 3rd**.

All donations will be used to help purchase animal food and taken to the **Oakland County Animal Shelter**.

Thank you from the charity event and the from the Animals! ❤️

Barbara Brown
 EAP/Work Family Representative

SIT DOWN STRIKE CELEBRATION

Come join us in a celebration of this historic event in plant on Wednesday, February 8, 2023 at lunch time.

Column # D-38

"Over 44 days in 1936 and 1937, members of the fledgling United Auto Workers union managed to bring an auto behemoth to its knees in a sit-down strike that became one of the most decisive victories in American labor history. Exhausted by the industry's dangerous demands and sharpened by the Great Depression over 100,000 auto workers changed labor history without picketing their plant. The workers weren't on vacation. They were on strike. Instead of walking out, they simply sat down and refused to leave."