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Jan. 26, 2023

DIGITAL DATELINE

"BUILD IT LIKE WE OWN IT"

January 25, 2023

Manufacturing Team –

I hope 2023 has started out well for you. It has certainly been full of exciting news from a manufacturing standpoint. From Bowling Green (and the many plants supporting them) revealing the new Corvette E-Ray to Wentzville (and the many plants supporting them) starting SORP of our new mid-size truck, we have been keeping our focus on safety, quality and delighting our customers. New products are always a challenge – it takes a village to make them successful – but our manufacturing team has definitely delivered. Thanks for all the hard work leading up to these exciting events.

To build on our momentum and continue our Truck/SUV dominance, we announced investments totaling $918M on January 20 to support the sixth generation Small Block V-8 engine. Plants benefiting from this announcement are Flint Engine, Bay City, Defiance and Rochester. Rochester and Defiance also received investment to support future EV work. I have included the chart below so you can keep track of how our entire footprint supports GM's Growth Strategy. As we have said many times before, we need to excel at both ICE and EV manufacturing and be ready to build whatever the customer wants. We need all the experience our manufacturing team has to offer because GM is leading the transformation of our industry.

I expect that we will be sharing more good news throughout the year as this is a busy time for GM's product portfolio. Our Manufacturing Team is essential to the success of this company and we'll hear more about the role we play during GM's Earning report on January 31.

Be Safe, Be Well,

Mike

Mike Trevorrow | Vice President
GMNA Manufacturing

ICE Plants			Combination Plants		EV Plants
Arlington Assembly	DMAX Ltd. (Moraine & Brookville)	Fairfax Assembly & Stamping	Bay City GPS	Marion Metal Center	Brownstown Battery
Flint Assembly	Flint Engine Operations	Fort Wayne Assembly	Bedford Casting Operations	Pontiac Metal Center	CAMI Assembly
Grand Rapids Operations	Kokomo Operations	Lansing Delta Twp / Regional Stamping	Bowling Green Assembly	Ramos Arizpe Complex	Factory ZERO
Lansing Grand River Assembly / Stamping	Oshawa Assembly	Parma Metal Center	CCA Warehouses	Rochester Operations	Orion Assembly
Romulus Propulsion Systems	Saginaw Metal Casting Operations	St. Catharines Propulsions Plant	Defiance Operations	Spring Hill Manufacturing	
San Luis Potosi Complex	Spring Hill GPS	Tonawanda Engine Plant	Flint Metal Center	Toledo Propulsion	
Silao Complex	Toluca Complex	Wentzville Assembly	Lockport Operations		

ICE = Internal Combustion Engine

general motors

Date: January 25, 2023

To: NA Manufacturing & Labor Relations

Re: Organization Announcement

Please see the following organizational changes:

After 25 years of dedicated service to GM, **Lisa Peters**, currently Assistant Plant Manager at Orion Assembly will retire effective April 1, 2023. Lisa joined General Motors in 1998 as a Maintenance General Supervisor at Toledo Transmission. From there, she held a variety of positions in several locations, including the Wixom Performance Build Center, Livonia Engine, Romulus Engine, Warren Tech Center and Flint Engine before she transitioned to Orion Assembly in 2020. Lisa started at Orion Assembly as the Body Shop Area Manager and later transitioned to the Assistant Plant Manager in late 2021. A few of Lisa's key contributions include launching the first V8 Aluminum Block Line at Romulus, launching the CSS Diesel Engine at Flint Engine and launching the Bolt EV/EUV and Cruise AVs at Orion Assembly. Throughout her multiple assignments Lisa has been a valued contributor and thoughtful leader. She will be missed by all who have had the opportunity to work with her and consider her a colleague and friend.

In retirement, Lisa looks forward to spending time with her 5 siblings, golfing, traveling domestically and gardening.

Effective February 1, 2023, **Jeff Roeschke**, currently General Assembly Area Manager at Factory ZERO is appointed to the Assistant Plant Manager role at Orion Assembly, replacing Lisa Peters. Jeff will report to Reuben Jones in his new role. Jeff's significant EV launch experience at both Factory ZERO and through a previous role at Orion will be important to GM's EV growth strategy as we begin to transform Orion Assembly. He has experience in multiple departments across several GM vehicle assembly plants and Vehicle Systems that prepare him well for his new assignment. Jeff has both a Bachelor's and Master's degree in Mechanical Engineering from Wayne State University.

Please join us in thanking Lisa for her years of service and congratulating her on her retirement, along with thanking Jeff, Corey, and Yuriy for their contributions and wish them well in their new assignments.

Reuben Jones
Plant Director
Orion Assembly

Cathy Staelgraeve
Assistant Plant Manager
Factory ZERO

Mark Pervine
Manufacturing Executive Director
EV/Stamping Sector

OAKLAND COUNTY MICHIGAN | ANIMAL CONTROL & Pet Adoption CENTER

Would you like to help the Oakland County Animal Shelter?

Come to the Aux. Café (during break or lunch)!

We will be set up to collect donations for a Cat or Dog tag to display for the fun of it.

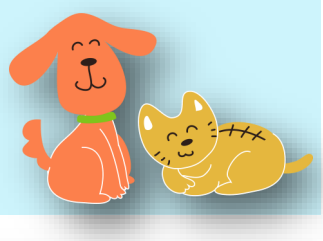
We will run **Jan 30th - Feb 3rd .**

All donations will be used to help purchase animal food and taken to the **Oakland County Animal Shelter**.

Thank you from the charity event and the from the Animals !

Barbara Brown

EAP/Work Family Representative



[CADILLAC ESCALADE-BASED REZVANI VENGEANCE TO DEBUT AT BARRETT-JACKSON SCOTTSDALE]

Source: Rhian Hunt - [gmauthority.com]

[SENATOR MANCHIN BILL AIMS TO ENFORCE $7,500 EV TAX CREDIT BATTERY RULES]

Source: Steven Loveday - [insideevs.com]

HEALTHY U

Tips to keep your mood elevated

with Kristen Sommer
LifeSteps Program Coordinator

Did you know?
Your mood may influence your health!

Life steps

Health Benefits of Being Happy

Feelings such as happiness, optimism, gratitude, a sense of purpose, well-being or satisfaction in life may lead to better heart and brain health.

Strategies That May Improve Happiness

- **Creativity.** Try a hobby such as joining a virtual book club, playing a new video game, or learning an instrument like guitar.
- **Physical Activity.** Find an activity you enjoy doing such as walking, bowling, or trying a new sport such as disc golf.
- **Calming Techniques.** Try listening to music or surrounding yourself with a favorite scent.
- **Humor.** Find things that make you laugh such as watching funny videos or sharing memes with friends.
- **Connectedness.** Take time to connect with others around you through video chat or even random acts of kindness.

Source: American Heart Association CPR & First Aid. https://cpr.heart.org/en/news/2021/08/25/why-experts-say-a-good-mood-can-lead-to-good-health. Accessed 11/07/2022.

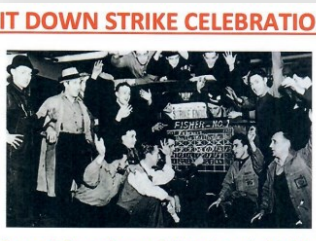
Attention!

Please refrain from using cell phones to update sensitive information on Socrates.

- When accessing Employee Placement System or payment elections in Workday, *please* use a desktop computer or laptop. Desktop computers are available for use outside of Labor.

[WHAT YOU NEED TO KNOW ABOUT THE TRANSFER PROCESS - CLICK HERE]

SIT DOWN STRIKE CELEBRATION



Come join us in a celebration of this historic event in plant on Wednesday, February 8, 2023 at lunch time.

Column # D-38

"Over 44 days in 1936 and 1937, members of the fledgling United Auto Workers union managed to bring an auto behemoth to its knees in a sit-down strike that became one of the most decisive victories in American labor history. Exhausted by the industry's dangerous demands and sharpened by the Great Depression over 100,000 auto workers changed labor history without picketing their plant. The workers weren't on vacation, They were on strike. Instead of walking out, they simply sat down and refused to leave."