

## (Plant name) Employee Bulletin

### COVID Pay Practices - Discontinued

Effective immediately, COVID pay associated with the follow scenarios are discontinued:

Scenario # 1 – Employee self identifies with symptoms prior to shift

- Employees will no longer be paid for company directed testing
- Employees who test positive may be eligible for disability benefits

Scenario # 2 – Employee self identifies with symptoms during shift

- Employees will no longer be paid for company directed testing
- Employees who test positive may be eligible for disability benefits

Scenario # 3 – Employee self identifies as close contact to confirmed case external to work:

- Employees will no longer be paid for company directed testing
- Employee will no longer be paid for exposure to a confirmed case within the household
- Employees who test positive may be eligible for disability benefits

Scenario # 4 – Employee self identifies as close contact to confirmed case at work:

- Employees will no longer be paid for company directed testing
- Employee will no longer be paid CBUS during the quarantine period
- Employees who test positive may be eligible for disability benefits

**COVID-19 Vaccination:**

- Vaccination is the leading public health prevention strategy to prevent severe disease and deaths from COVID-19. Stellantis strongly encourages all employees to get vaccinated and to stay up to date with the recommended booster shots following Public Health guidance and direction.