



June 17, 2022

## Updated COVID-19 Face Mask Requirements - UPDATE, v5

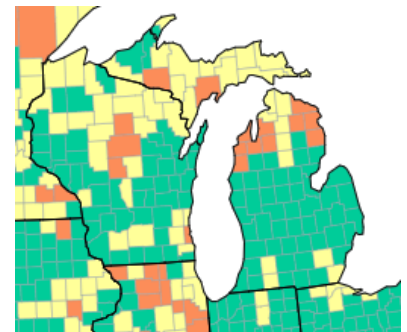
Earlier this year, the U.S. Centers for Disease Control and Prevention (CDC) updated its guidance for wearing masks based on COVID-19 Community Levels. With current high levels of vaccination and high levels of population immunity from both vaccination and infections, the risk of medically significant disease, hospitalization, and death from COVID-19 is greatly reduced for most people.

**At a high-level CDC recommends** all people, regardless of vaccination status, wear masks in public indoor areas within the US counties classified as **High**, and anyone at high risk for severe illness to talk to their healthcare provider about wearing a mask and/or taking other precautions.

In alignment with the CDC guidance, starting **Monday, June 20th**, the following changes will happen in our US COVID-19 Procedures:

### Face Masks:

- **Face masks are voluntary** for Stellantis employees, contractors and visitors at facilities located in **Macomb County, MI** (including Centerline Complex, SHAP, SSP, WSP, WTAP, and SPW Academy) and **Monroe County, MI** (Dundee, Temperance Metering Center) unless superseded by local requirements.
- Company-issued **face masks are required** to be worn by Stellantis employees, contractors and visitors within our facilities located within counties classified as **High** or when superseded by local requirements.
  - The following counties continue to be classified as **High** by the CDC and will remain in a mask mandate:
    - Boone County, IL; DuPage County, IL;
    - Milwaukee County, WI;
  - The face mask requirement will be in effect for at least 2 weeks. We will monitor and communicate updates to the Local COVID-19 Task Force and/or Management team.
  - **\*UPDATE\*** We will continue the mask requirement for sites in the following counties for at least 1 additional week while monitoring the community levels.
    - Oakland County, MI (CTC, Lapeer Road, Featherstone Road, etc) was classified as a **High** county by the CDC on May 12 and **LOW** on June 16.
    - Washtenaw County, MI (Chelsea Proving Grounds) was classified as a **High** county by the CDC on May 12 and **MEDIUM** on June 16.
    - Wayne County, MI (DACJ, DACM, FCAT-Detroit, Romulus HV, Trenton Engine, etc.) was classified as a **High** county by the CDC on May 12 and **LOW** on June 16.
- Regardless of site requirements, company-issued **face masks are required** to be worn prior to entering Stellantis Medical Departments.



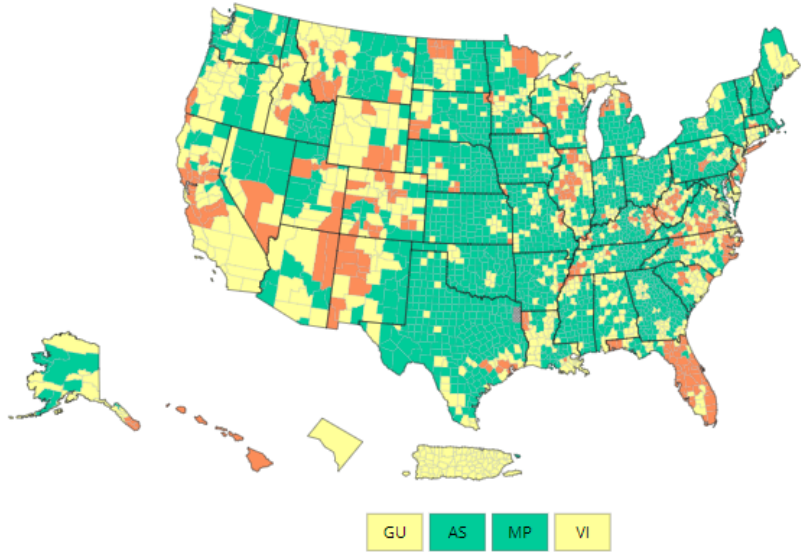
**Subject:** COVID-19 Task Force Updated Face Mask Requirements  
**Audience:** Stellantis Employees in Michigan, Illinois and Wisconsin



**Key Points:**

- **Vaccination is the leading public health prevention strategy to prevent severe disease and deaths from COVID-19.** Stellantis strongly encourages all employees to get vaccinated and to stay up to date with the recommended booster shots.
- **Layered Prevention Strategies can help prevent severe disease.** We are maintaining all the COVID-19 Layers of Protection at this time including: face mask requirements, the Return to Work (RTW) App certifying your daily wellness; cleaning and disinfection processes within our facilities; and practicing social distancing. We will continue to provide face masks to employees for mandatory use at work.

**U.S. CDC Community Levels Overview, Updated: June 16, 2022**



COVID-19 Community Level Key Takeaways	
<b>Low</b>	<ul style="list-style-type: none"> <li>• Stay up to date with COVID-19 vaccines</li> <li>• Get testing if you have symptoms</li> </ul>
<b>Medium</b>	<ul style="list-style-type: none"> <li>• If you are at high risk for severe illness, talk to your healthcare provider about whether you need to wear a mask and take other precautions</li> <li>• Stay up to date with COVID-19 vaccines</li> <li>• Get testing if you have symptoms</li> </ul>
<b>High</b>	<ul style="list-style-type: none"> <li>• Wear a mask indoors in public</li> <li>• Stay up to date with COVID-19 vaccines</li> <li>• Get testing if you have symptoms</li> <li>• Additional precautions may be needed for people at high risk for severe illness</li> </ul>
<p>+ <i>People may choose to mask at any time. People with symptoms, a positive test, or exposure to someone with COVID-19 should wear a mask.</i></p>	

# SAFETY TALK

**Subject:** COVID-19 Task Force Updated Face Mask Requirements  
**Audience:** Stellantis Employees in Michigan, Illinois and Wisconsin



**Supervisor Name:** \_\_\_\_\_

**Department(s):** \_\_\_\_\_

**Shift(s):** \_\_\_\_\_ **Date Talk was Given:** \_\_\_\_\_

**This sheet must be completed and retained by the department according to Corporate Record Retention:**

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