

Interest Canvass Cassens Employment Opportunity – Truck Driver

In support of delivering new vehicles to dealerships, Stellantis (Company) employees have the opportunity to become a Truck Driver employed by Cassens Transport Company (Cassens). The Company and the International Union UAW (UAW) have agreed to canvass certain hourly bargaining unit (“HBU”) employees at certain Michigan locations to determine their interest in a voluntary employment opportunity whereby they would be employed by Cassens as a truck driver and the employee would voluntarily separate their employment from Stellantis. You are being provided a chance to express interest for this employment opportunity with Cassens. Please understand that expressing your interest does not guarantee your selection for and/or inclusion in this opportunity.

An overview of the opportunity is as follows:

- Enroll and attend a 4-week training program through U.S. Truck Driving School, located in Sterling Heights Michigan. The cost of the training program will be paid by Stellantis. While attending the training, you will be paid your current hourly rate pay as a Stellantis employee. Upon successful completion of the training program, Individuals will be eligible to receive a Class A Commercial Driver License (CDL). Individuals must still satisfy all the State requirements for issuance of the CDL.
 - Employees disqualified during the 4-week training program will be eligible to return to their respective Stellantis locations.
 - Employees who currently possess a valid Class A CDL may not be required to complete the 4-week training program.
- After obtaining their CDL, the qualified individuals’ employment with Stellantis will terminate and the qualified individuals would be hired by Cassens to become full-time employees, subject to a 4-week training program followed by a 30-day probationary period, and Cassens’ hiring requirements set forth below.
 - Employees who are hired and/or employed by Cassens will not be eligible for any recall, rehire, or reemployment consideration with Stellantis.
- Terminate Stellantis employment under a voluntary separation package, if eligible.

Details of Cassens employment are as follows:

- Cassens Hiring Requirements:
 - You must undergo and pass a background check, physical and drug screen (DOT requirement).
 - You must be physically qualified to drive a commercial motor vehicle.
 - You must have a valid Class “A” CDL for interstate transportation.
 - You must be qualified to drive a manual transmission tractor.
 - You must not be currently disqualified for operating a commercial motor vehicle.
 - You must not have had a driver’s license suspension or revocation lasting for more than 30 days, which was the result from a conviction while operating a motor vehicle within the 36-month period prior to the date of hire with Cassens.
- Cassens drivers are represented by the Teamsters Union and will receive pay and benefits according to the Teamster’s National Master Automobile Transporters Agreement.
- Top pay in the industry: average salary between \$70,000-\$100,000 (\$1.43 a loaded mile).
- 100% Cassens paid TeamCare health insurance.
- Pension and available 401(k) benefits.
- Paid training.
- Eligible employees will be expected to apply for and obtain FAST licenses for cross-border shipments. Cassens will reimburse application expenses after issuance.

Canvass Period and Eligibility:

- If interested in this opportunity, please report to your Plant Employment Office to express your interest no later than **3:00PM on Wednesday, September 14, 2022.**
- Eligible employees are non-skilled, hourly bargaining unit (“HBU”) Team Members, active and laid off, and Supplemental Employees in certain Michigan locations.
 - Employees who are Team Leaders, Launch Team members, Repair classification, Skilled Trades, and Apprentices, are excluded from this opportunity

