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*1st Vice President*  
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*2nd Vice President*  
TOM BURNS  
*3rd Vice President*  
DENNIS GREATHOUSE  
*Recording Secretary*



**LOCAL 412**

**2005 Tobsal Court • Warren, MI 48091-3798**  
**586-754-2450 • Fax 586-754-1277**

CHARLIE WILSON  
*Trustee, Chairman*  
BILL LAIRD  
*Trustee*  
SCOTT TROTTER  
*Trustee*  
ROY FOWLER  
*Sergeant-at-Arms*  
JENNY COOMBS  
*Guide*  
ROBERT BAN  
*Retiree Representative*

March 10, 2019

Dear Brother or Sister,

The election for Local 412 Officers will be conducted on Tuesday, May 14, 2019.

I want to take this opportunity to advise you of certain restrictions on the use of Union and Employer funds for campaign purposes. Specifically, Section 401 (g) of the Labor-Management Reporting and Disclosure Act of 1959, as amended, prohibit the use of Union and Employer funds to promote the candidacy of any person in a Union Officer Election. This prohibition applies to facilities, equipment, supplies and cash, as well as campaigning on time paid for by either a Union or Employer and the use of the Local 412 newsletter for campaigning purposes.

You should also be aware that the prohibition against the use of Union and Employer funds applies to any Union and any Employer, not just to Local 412 or to the employers with whom Local 412 has collective bargaining agreements.

I am notifying all Local 412 candidates of this legal prohibition to make them fully aware of the extent of the campaign restrictions so that any potential problems can be avoided. If you have any questions, please call me at 586-754-2450.

Your cooperation is appreciated.

Fraternally,

A handwritten signature in cursive script that reads "Royce Willis". The signature is written in black ink and is positioned above the typed name.

Royce Willis  
Election Committee Chairperson

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