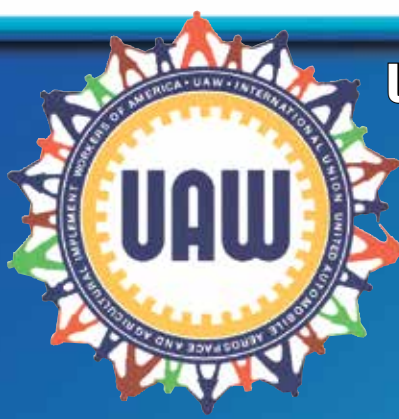




United Auto Workers Amalgamated
LOCAL 2280

LABOR INFORMER

VOL. 49 • NO. 1 • summer 2026

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CHASING ADVENTURE THIS SUMMER



PRESIDENT'S REPORT

**ANDY
VULTAGGIO**

*Greetings My Local 2280
Brothers, Sisters & Retirees,*
I would like to start off
by saying I hope everyone

had a good and safe winter. Summer is finally here
and as always, I am sure it will fly by. Enjoy it while
you can with your family and friends.

Michigan has a lot to offer during these
warmer months, so take advantage of
this great state we live in!

We always have a few events lined
up for the summer. By the time this gets
to you, we will have had our Family
Picnic at UWM Field in Downtown
Utica. It is always nice to see brothers
and sisters having fun outside the plant
and meeting your families. I appreciate everyone
who makes the time to come out.

Our Scholarship Golf Outing is slated for Sunday,
August 2nd at Cherry Creek Golf Club. The event
is currently sold out, but we are taking names on
a waitlist in case spots open. Please call the Local
if you would like us to add your name to the list.
It is always a fun day for a good cause. This past
April, we gave away nine scholarships with money
generated from the outing. Congratulations to the
winners!

Touching on news in the plant, our cleaning unit,

DFM is currently in the middle of negotiations for
a new contract. We have submitted the resolutions
that members turned in, all of them were good and
reasonable requests. Hopefully, we will see some of
them put into action in the new agreement. Once an
agreement is reached, the DFM members will have a
ratification vote and if the contract is favorable, it will
soon go into effect.

I have received numerous inquiries from the
membership about what the plan for new work is in
our plant. We are being told to remain patient and
that new work is on the way. Ford recently started

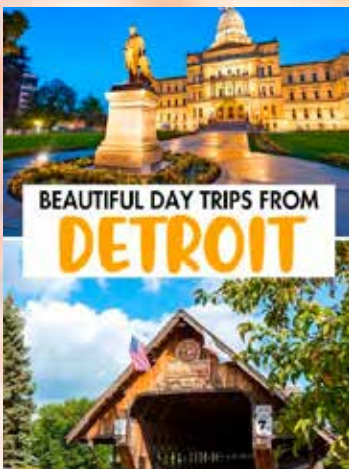
up the Lightning Line in the
plant for service parts, which
will probably run off and on
for the next few months. There
has been lots of construction on
the administration building at
the plant which appears to be
complete. Thank you to all our
skilled trades who worked on the
project, it looks great.

As you can see, things are looking good for the
future of Van Dyke! Thank you all for the hard work
you put in each day.

**Michigan has a lot
to offer during these
warmer months, so
take advantage of
this great state
we live in!**

*Wish you all a safe
& enjoyable summer*

**If there is any way I can be of assistance,
please do not hesitate to reach out.**



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Vice President's Report
NICOLE DIDIA

Getting Involved In Your Union

Greetings Local 2280 Sisters and Brothers,

As we are over halfway into 2026, I am reflecting on my New Year's Resolution to learn as much about our membership as I can to help us grow and make changes to benefit our future as a Local Union. So far, I have learned that we have a long way to go and a lot of work to do!

Being a union member is more than going to work every day and calling your committeeman when you have a problem. *Your union* only works when you get involved. All of the gains that we have made in our plant are because the membership has gotten involved and voiced the things they want and need to have a

better and more enjoyable workplace.

You may be asking yourself, "*What can I do to get involved in my union?*" Attendance at our General Membership meetings is the first and foremost place to start. This allows for networking with our Union brothers and sisters to take place and provides a resource for accurate information to share in the plant. It is also nice to see new faces at our events, like the picnic, bowling tournament, Labor Day Parade, etc. You can find information on the Local 2280 website

and Facebook page, along with flyers in the plant to learn what events we have coming up and what educational opportunities are available to you.

It is important for all our members, new and old seniority, to participate. Our older seniority members are available to share how things have been done in the past and our newer members are encouraged to bring fresh ideas. We are always looking for feedback regarding how you prefer to communicate and what would be the best way for you to receive information about our Union.

The membership of Local 2280 is comprised of higher seniority employees who won't be around forever. Retirement is the goal and our group has been working hard towards it! We need our lower seniority employees to step up and move our Local into the future when the current leadership leaves. It has been nice to see some new faces volunteer with our standing committees, which will help us with this transition. Our Regional Director, LaShawn English, has been working hard to provide numerous educational opportunities and trainings available through Region 1.

If anyone has any insight, comments or questions about this article, please do not hesitate to reach out to me or the local via email at ndidia9@yahoo.com or uawlocal2280@aol.com. Please visit the Local's website at www.uawlocal2280.com and opt in for text messaging for important information and updates sent straight to your phone. I hope everyone enjoys the rest of the summer, and I look forward to seeing you in the plant.

Representing Local 2280 at the 39TH UAW CONSTITUTIONAL CONVENTION

by Nick Stefani, James Montgomery, and Nicole Didia, Elected Delegates, UAW Local 2280

It was both an honor and a privilege to have been elected by the membership of UAW Local 2280 to serve as delegates to the 39th UAW Constitutional Convention. We were grateful for the trust our fellow members placed in us to represent our Local and ensure that the voices of Local 2280 were heard on the convention floor.

The UAW Constitutional Convention is one of the most important democratic processes within our Union. Delegates from across the United States, Canada, and Puerto Rico gather to discuss

the future of our Union, review Constitutional amendments, establish policies, and set priorities that will guide the UAW for years to come. The decisions made at the convention will impact not only current members, but also future generations of union workers.

Being selected to participate in this historic event is a responsibility that we do not take lightly. As delegates, we have listened to the concerns



UAW Local 2280 Delegates Nicole Didia, Nick Stefani, and James Montgomery attending the 39th UAW Constitutional Convention.

and perspectives of our membership, engaged in thoughtful discussion with fellow delegates, and voted in a manner that reflects the values and interests of Local 2280.

Throughout the convention, we have had the opportunity to witness the democratic process of our Union in action, hear reports from UAW leadership, and participate in discussions that will help shape the future direction of the UAW. The experience has reinforced the importance of member involvement and solidarity in strengthening our Union.

At the time this article was written, the 39th UAW Constitutional Convention had not yet concluded. A complete report on the convention, including the resolutions and Constitutional amendments that were passed, will be presented to the membership at a later date.

We would like to thank the members of UAW Local 2280 for their confidence and support. It has been a privilege to represent you at the 39th UAW Constitutional Convention, and we remain committed to serving our membership with integrity, dedication, and pride.

(pictured at left) Delegates gathered during the 39th UAW Constitutional Convention.





Recording Secretary's Report
THOMAS PEET

Optimistic About Our Future

To the Membership of Local 2280,

I would like to begin by saying that it has been a pleasure serving as your Recording Secretary over the past few years. I have truly enjoyed presenting information at our Local meetings and seeing all who attend each month. I look forward to seeing everyone again once our summer adjournment concludes.

I am very optimistic about the future of our Local, maintaining and growing our membership. Local 2280 has always been a resilient Local Union. We consistently show that we are willing and able to take on new challenges and learn new product processes.

Keep up the great work and effort, both are rewarded

with strong opportunities ahead.

Lastly, take care of yourselves and your family. I hope you all have a great summer and an excellent second half of 2026!

SAVE THE DATE...

Mark Your Calendars!



Labor Day March in Downtown Detroit

Monday, September 7, 2026

Children's Christmas Movie

The First or Second Sunday of December 2026

Retiree Christmas Luncheon

(Retirees and Spouses ONLY please)

Wednesday, December 9, 2026

21st Annual Local 2280 Scholarship Program

Applications available for pickup beginning January 25, 2027

VAN DYKE ELECTRIC POWERTRAIN CENTER



United Auto Workers Amalgamated

LOCAL 2280

LABOR INFORMER

Published by UAW Local 2280 in the interest of the membership to further the aims and programs of UAW Local 2280, and to promote the policies and programs of the UAW International Union.

UAW LOCAL 2280

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LABOR INFORMER EDITORIAL STAFF

Andy Vultaggio, Editor Nicole Didia, Co-Editor Rob Vitale, Co-Editor



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- or - visit us at... uawlocal2280.com

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Financial Secretary's Report
ROB VITALE

Start Setting Yourself Up For Financial Success

Hello To All Our Local 2280 Members (Active and Retired),

I would like to start out by wishing everyone a fun and safe summer.

As we know, the UAW negotiates a contract full of great benefits for our members every four years. It is up to us to put them to use!

We have a contractually negotiated raise coming up in October. The extra money we see in our check each week provides extra financial stability for everyday

expenditures, but it can also be very useful for numerous things. Aside from buying a new boat, one thing that comes to mind is setting up an emergency fund. Life has a way of throwing us a curve ball when we least expect it, and unfortunately events may arise that require unplanned financial attention. Instead of being forced to take out high-interest loans, it would be smart to set aside a little extra money each week in a separate savings account to soften the blow of unexpected expenses.

Another way you can set yourself up for financial success down the road would be to contribute more to your retirement account. As Mark Twain once said, "The secret of getting ahead is getting started."

In closing, I would like to leave you with the wisdom that worrying doesn't change your future. It only steals your peace today. Try to live in the present and prepare yourself for the days ahead by making smart decisions now.

Enjoy your summer and be sure to take time with your family and friends, as tomorrow is not promised to anyone!

FINANCIAL REPORT

COMBINED FUNDS FINANCIAL REPORT

Period of MAY 1, 2026 through MAY 31, 2026

Beginning Balance **1,028,449.93**

INCOME

Dues – Regular (Private Sector)..... 104,706.82
Donations – Scholarship Awards..... 4,500.00
Donations – Retired Workers Chapter..... 91.00
Donations – Other 1,039.33
Interest on (IntraFi CD480)..... 219.63
Registration/Conference/Tuition Fees 300.00
Refund – Per Capita Tax Intl..... 15,540.63
Income Total **126,397.41**

EXPENSES

Wages (Officers)..... 1,132.07
Wages (Clerical) 5,592.00
Lost Time (Officers) 11,100.25
Lost Time (Others)..... 4,781.39
Weekly/Monthly Exp Allowance – Officers 488.00
Week/Monthly Exp. Allowance – Others..... 75.00
Others – Non-Tax Travel Per Diem etc..... 3,483.14
Vacation (Officers) 177.50
Postage Reimbursement..... 11.95
Refreshments Reimbursement..... 66.31
Supply Reimbursement 62.53
Federal Taxes -2,658.34
FICA..... -1,447.47
MECA -338.56
MI Tax -1,084.63
UDues..... -59.21
Federal Income Taxes (941) Forward..... 2,658.66
FICA-Employee OASDI and HI Forward 1,786.03
State Income Taxes Forward..... 1,142.27
Dental/Medical/Vision Ins Forward 594.44
FICA Employer OASDI and HI (941) 1,786.03
Dental/Hearing/Medical/Vision Insurance..... 105.74
Building & Property-Maintenance & Repair..... 186.31
Utilities (Building Ownership)..... 339.41
Furniture & Equip-Leases & Rentals 246.81
Internet Service (Access Fees) 95.00
Per Capita Taxes – International 66,650.45
Per Capita Taxes – CAP Councils 2,634.24
Refreshments – Caterers 182.33
Refreshments – Coffee Donuts Food Soft Dk 328.51

Registration/Conference/Tuition Fees 900.00
Rental of Mats, Mops, Rugs, etc 30.40
Supplies – Office 297.52
Technical and Support Fees 435.00
Telephone..... 227.25
Expense Total 102,008.33
Total..... **1,052,839.01**

Beginning Balance **1,028,449.93**
Income..... 126,397.41
Expenses..... -102,008.33
Difference 24,389.08
Balance **1,052,839.01**

FUND BALANCES

General Fund..... 1,035,596.97
Education Fund 7,062.29
Recreation Fund..... -85,131.01
RETIRED MEMBERS FUND..... 1,442.34
Scholarship Fund..... 36,791.65
Retired Workers Chapter Fund..... 12,228.96
Union Label Comm. Fund..... 361.38
New Member Orientation Fund 1,598.42
Chaplaincy Committee Fund 11.34
Building Fund..... 39,489.99
Community Service Comm. Fund..... 665.54
Civil Rights Comm. Fund..... 256.00
Veterans Comm. Fund..... 298.48
Women's Comm. Fund..... 2,066.66
Total of All Funds **1,052,839.01**

ALLOCATION OF ASSETS

Intrafi Cash Services X480 136,227.43
The Local Credit Union..... 55,852.82
The Local Credit Union – 12 Month..... 31,595.46
The Local Credit Union – Savings..... 10.00
Royal Alliance 313,130.13
Total Cash Assets **1,052,839.01**

Submitted for your approval,
ROB VITALE, Financial Secretary



**Plant
Chairman
NICHOLAS A.
STEFANI**

Celebrating 250 Years of Freedom

To the Active and Retired Members of Local 2280,

Another summer is upon us with our country celebrating 250 years of freedom. I am sure the Fourth of July this year will be fun and a bit more crazy than usual. With that in mind, I ask you all to please be safe in your celebrations and enjoy yourselves while honoring the great country we live in.

There are many projects going on in the plant right now to accommodate the new work that is slated to come in. Thanks to the hard work of our membership day in and day out, the Van Dyke plant is in a fantastic position

for new work to arrive. I would like to say great job to all our members, both production and trades for making our plant thrive.

In closing, I would like to remind you all once again to be safe this summer and enjoy your extra time with family and loved ones. *God bless!*



**Plant
Committee
JAMES
MONTGOMERY**

A Bright Future Ahead

Hello, Local 2280 Brothers & Sisters,

By the time you receive this, you will be out of the plant on shut down, and hopefully enjoying some well-earned vacation time with your family and friends. I wish you all a Happy 4th of July and hope that you are all celebrating safely. I look forward to seeing you all rested and refreshed back in the plant on the 6th and am excited to see what the second half of the year will bring.

Van Dyke has a bright future ahead and I am grateful to be a part of it. Thank you to the membership for the continued support both in the past and going forward. It is truly appreciated. It is my pleasure to be able to serve each and every one of you here at Local 2280. If there is anything that I can help you with, please feel free to stop and see me in the plant.

A Message from the Local 2280 CAP Committees...

Greetings Local 2280,

Just a quick message to remind you all that this is an important voting year for the State of Michigan. Now is the time to ensure you are registered to vote and know your polling place to be prepared for both the Primary Elections on Tuesday, August 4th and for the main event on November 3rd.

The following is a list of UAW-endorsed candidates for the upcoming election. These nominees are selected from the screenings that take place at Region 1 and are candidates who have been determined to have the best interest of our UAW membership in mind. Regardless of who you vote for, we encourage you to research all the candidates and select the person who will best serve your needs.



OAKLAND COUNTY ENDORSEMENTS

U.S. Congress

Jeremy Moss 11th District

State Senate

Mary Cavanagh (I) 6th District
Jason Hoskins 7th District
Dayna Polehanki (I) 8th District
Brendan Johnson 9th District
Natalie Price 10th District
Sean Carlson 13th District

State Representative

Crystal Bailey 5th District
Melanie Macey 6th District
Helena Scott (I) 8th District
Kelly Garrett 18th District
Samantha Steckloff 19th District
Noah Arbit (I) 20th District
Kelly Breen (I) 21st District
Dan Pelchat 49th District
Gary Murrell 51st District
Brenda Carter (I) 53rd District
Sarah Pounds 54th District
Alex Hawkins 55th District
Sharon MacDonell 56th District
Thomas Turner 57th District
Ned Zimmer 66th District

County

Robin McGregor Community College
Board of Trustees

Judicial (non-partisan)

Moneka Sanford 47th District Court Judge
Carmen DeFranco 51st District Court Judge

West Bloomfield

Jonathan Warshay (I) Township Supervisor
Amy Mindell Township Trustee

MACOMB COUNTY ENDORSEMENTS

State Senate

Brendan Johnson 9th District
Natalie Price 10th District
Veronica Klinefelt (I) 11th District
Kevin Hertel (I) 12th District

State Representative

Michael Howard 11th District
Kimberly Edwards (I) 12th District
Mai Xlong (I) 13th District
Mike McFall (I) 14th District
Katrina Manetta 58th District
Denise Mentzer (I) 61st District

Judicial (non-partisan)

Derek Boedeker 39th District Court Judge

HURON COUNTY ENDORSEMENTS

State Senate

Randy Schultz 25th District
(UAW Member LU 400)

SANILAC COUNTY ENDORSEMENTS

State Senate

Randy Schultz 25th District
(UAW Member LU 400)

ST. CLAIR COUNTY ENDORSEMENTS

State Senate

Kevin Hertel (I) 12th District
(UAW Member LU 400)

TUSCOLA COUNTY ENDORSEMENTS

State Senate

Jack Bader 97th District

WAYNE COUNTY ENDORSEMENTS

U.S. Congress

Donavan McKinney 13th District

State Senate

Mary Cavanagh (I) 6th District
Dayna Polehanki (I) 8th District
Sean Carlson 13th District

State Representative

Crystal Bailey 5th District
Tonya Myers-Phillips (I) 7th District
Helena Scott (I) 8th District
Veronica Paiz (I) 10th District
Michael Howard 11th District

County

Angelique Peterson-Mayberry (I) 5th District
County Commissioner

Judicial (non-partisan)

Andrew Lievense (I) 1st District
Court of Appeals

Vanessa Moss Probate Court Judge
Alexis Krot (I) 31st District Court Judge
William Burton, Jr. 36th District Court Judge

If you have been feeling the urge to get more involved in the political arena, our CAP Committees need you. Please call the Local if you would like to be appointed. We would love the extra help.

In solidarity, Stephanie Drozdalski, Quad County CAP Coordinator; Wayne Conner, Macomb CAP; Roger Heller, Macomb CAP; Linda Fletcher, Oakland CAP; Susan Riggs, Wayne CAP; Rugenna Stewart, Wayne CAP



2026 Southeastern Michigan

STAND DOWN

“A Hand Up,”
Not a Hand Out



by **WAYNE CONNER II**, Vice President of Marketing, SMVSD Inc.

The 2026 Veterans Stand Down is scheduled to take place September 22-24, 2026, at UAW Region 1 in Warren, Michigan. The event is designed to help homeless veterans get off the streets and get a nice meal while accessing resources to help with other basic needs. Last year, the event served roughly 242 men and 10 women, both veterans and non-veterans. There are approximately 107,000 homeless veterans in the United States, with roughly 7,000 residing in Michigan. These brave men and women selflessly protected our country and this event is an excellent way to show our appreciation to those who have fallen on rough times.

As the event is put on mostly through donations, we will be hosting the 13th Annual Homeless Veterans Golf Outing at Oak Ridge Golf Course on July 25, 2026, to raise money for the Stand Down. This year's event is proudly supported by the UAW Region 1 Veterans Council. Please consider participating in the outing. If you would like more information, please contact the Local and we can get you more information.

Lastly, if you would like to volunteer at the Stand Down this fall, please visit www.4vets.org to register. If you have any further questions about the event, please contact Wayne Conner either by email at wconner@ford.com or by phone at (586) 826-6577. Thank you in advance for your support!

VETERANS Committee REPORT

Chairperson **JEFF CLELAND, JORDAN PARTICKA, ROY FLEMING, WAYNE CONNER, JOHN LEWIS**

The Veterans Committee of UAW Local 2280 would like to thank the membership for all the support and aid given to veterans throughout the year. We held a gate collection back on Friday, April 17th to collect money to be donated to Vets Returning Home. In



addition to the Platoon Sponsorship Package purchased by the membership, we were able to present a check for \$2,285 from your donations at their fundraiser gala. To say they were thankful is an understatement and that was all made possible through the generosity of this membership.

We have an ongoing collection of travel sized toiletries, puzzle books and dental products for the VA Hospital. If you have any items you wish to donate, please bring them to the Local or a member of the Veterans Committee.

Lastly, we would like to remind the membership that if there are any veterans working at the plant who have not yet had their name added to our Wall of Honor, please bring a copy of your DD-214 to the Local or a member of the committee and we will have you added. Thank you all again for your support and enjoy your summer!



A Note from ... Your UAW Local 2280 Civil & Human Rights Committee

GREETINGS BROTHERS AND SISTERS OF LOCAL 2280,

We wanted to give the membership a brief refresher on who we are and why we are here. If you feel like you are experiencing any injustice in the workplace due to the reasons listed below, we are here to help! Please reach out to any of us if you feel we can be of assistance.

PURPOSE OF THE COMMITTEE

The Civil and Human Rights Committee is an essential guardian of the “No Discrimination” policy of our Union. Members of this committee fulfill the Local Union’s commitment to ensure members full rights regardless of religion, race, creed, color, sex, political affiliation or nationality, age, disability, marital status or sexual orientation, gender identity or gender expression.

The committee informs members of steps and procedures, including filing complaints and hearings, whenever a member or members believe their rights have been violated, either by management or other union members. The committee works toward the elimination of discrimination in the workplace, the community and the nation.

ADDITIONAL CIVIL & HUMAN RIGHTS RELATED GROUPS

- **A. Philip Randolph Institute (APRI)** – A. Philip Randolph and Bayard Rustin founded A. Philip Randolph Institute in 1965, after their group Black-Labor Alliance helped pass the Voting Rights Act, to continue the struggle for social, political and economic justice for all working Americans.
- **Coalition of Black Trade Unionists (CBTU)** – CBTU is an independent voice of black workers within the trade union movement, challenging organized labor to be more relevant to the needs and aspirations of black and poor workers. Since its founding conference in 1972, CBTU’s stature among black workers has grown. Currently, more than 50 different international and national unions are represented in the CBTU.
- **Coalition of Labor Union Women (CLUW)** – The Coalition of Labor Union Women is America’s only national organization for union women. Formed in 1974, CLUW is a nonpartisan organization within the union movement whose primary mission is to unify all union women in a viable organization to determine our common problems and concerns and to develop action programs within the framework of our unions.

If you are interested in becoming involved in any of the above groups, please let us know and we can point you in the right direction to obtain membership. We hope that the involvement of this committee with the membership will help us better understand each other’s similarities and differences and create a harmonious workplace.

UAW Local 2280 Civil & Human Rights Committee: Roy Fleming, Chairperson (Dept. 721, #2 Shift)
Reggie Jhons (Dept. 741, 2D) • Konrad Newman (Dept. 121, #2 Shift) • Dexter Gordy (Dept. 132, #3 Shift)

From Your Benefits Rep.

by **EDDIE NOVJANOVSKI**



Relax, Recharge and Enjoy

Hello to my Union Brothers and Sisters,

As we find ourselves in this summer shut down, it's time to relax, recharge and enjoy time with family and friends. Whether you are an active employee taking a well-earned break or a retiree who is enjoying this warmer season, stay safe and well hydrated and enjoy your well deserved time off.

If you have any questions pertaining to your benefits, please contact me at (586) 826-6259 or via email at enovjano@ford.com.

HELPFUL LINKS Ford and Union Resources/Social Media accounts that you may find useful...

- ▶ uaw.org View current contract and view up to date information
- ▶ www.lifeatford.com View paystubs, change personal information, access the tuition assistance application system, and more
- ▶ digital.alight.com/Ford View and make changes to 401k and benefits
- ▶ www.myplan.ford.com Retrieve an A plan or X plan pin
- ▶ login.mysedgwick.com/Ford Medical leave claims

- ▶ **FACEBOOK:**
 - UAW Local 2280
 - UAW Region 1
 - UAW International Union, UAW
 - Van Dyke Electric Powertrain Center

▶ email: uawlocal2280@aol.com

▶ Instagram: [@uawlocal2280](https://www.instagram.com/uawlocal2280)



VAN DYKE Dealer Panel

FOR EMPLOYEES and FAMILY MEMBERS

Are you having issues with the dealership that you purchased your new or used vehicle from?

Feel like you aren't getting anywhere resolving your conflicts?

That is where the Van Dyke Dealer Panel can help!

If you need representation or advice on steps to take on addressing your issues, please reach out to your Dealer Panel Representative Wayne Conner.

He can be reached on his office line at **(586) 826-6577** or via email at wconner@ford.com



UPDATE YOUR CONTACT INFORMATION WITH THE UAW

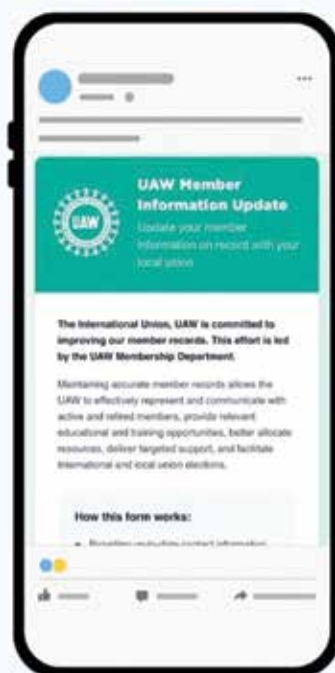
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obligation for UAW members!*

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1.800.668.7135



2026 Family Picnic

The annual Family Picnic was held on Sunday, June 14th at UWM Field (formerly Jimmy John's) in Downtown Utica. While the weather did not allow for a baseball game, roughly 250 members and retirees with their families showed up despite the heavy rain for a fun day at the park! There was a magician and a face painter on site to entertain the little ones and plenty of food and treats to be enjoyed by all. Thank you to everyone who was willing to brave the elements to support the event, fingers crossed for a dryer day next year!



RAFFLE WINNERS

- **CORNHOLE BOARD SET**
Annette Bardy
- **WOMEN'S BIKE**
Rich Klein
- **MEN'S BIKE**
Joe Stefani
- **50/50 RAFFLE**
Cherry Klein





UNION-MADE BBQ SHOPPING GUIDE

Warm weather is here! And that means getting out of the house and enjoying the outdoors, whether it's a backyard or one of our many beautiful state and national parks. And while outdoors, you might want to do a little cooking for you and your family and friends. Why not go union-made and support good jobs? Below is our exclusive list of union-made summer barbecue products that are sure to please everyone. Vote with your wallet this summer and choose union-made!

Labor 411

MAKING IT EASY TO SUPPORT GOOD JOBS

LOS ANGELES | SAN FRANCISCO | WASHINGTON, D.C. | PHILADELPHIA | NEW YORK

Happy grilling, from all of us at Labor 411

Drinks

7 UP (BCTGM)
A&W (BCTGM)
Barq's (IBT)
Canada Dry (BCTGM)
Coca-Cola (UAW)
Diet Coke (IBT)
Diet Rite (UFCW)
Diet Sprite (IBT)
Dr. Pepper (UFCW, UAW)
Gatorade (UAW)
IBC (UFCW)
Mountain Dew (IBT)
Orange Crush (BCTGM)
Pepsi (IBT)
RC Cola (BCTGM)
Schweppes (UAW, UFCW)
Sprite (IBT, UAW)
Squirt (UFCW)

Meat & Buns

Ball Park franks (UFCW, IBT)
Boar's Head (UFCW, IBT)
Butterball turkey tenderloins, drumsticks, burgers and franks (UFCW, IBT)
Dearborn Sausage Company (IBT)
Empire Kosher chicken and turkey (UFCW)
Farmer John (IBT)
Foster Farms poultry (IBT, UFCW)
Hormel beef, pork and chicken franks (IBT)
Sara Lee buns (BCTGM, IBT, UFCW)
Oroweat buns (BCTGM)

Beer

Anchor Steam (ILWU)
Budweiser (IBT, IAM)
Coors Light (IUOE, IBT)
Goose Island (IBT)

Henry Weinhard's (IUOE, IBT)
Miller Genuine Draft (UAW, IAM, IUOE, IBT)
Miller Lite (UAW, IAM, IUOE, IBT)
Red Stripe (IUE-CWA)
Rolling Rock (IAM)
Sam Adams (IBT, IUOE, SEIU)
Shock Top (IAM, IUOE, IBT)
Stella Artois (IAM)

Snacks

Bugles (BCTGM, IBT)
Cheez-It (BCTGM)
Cheetos (BCTGM)
Chex Mixes (IBT)
Doritos (BCTGM, IBT)
Keebler (BCTGM, IBT)
Nabisco (IBT)
Ritz Crackers (BCTGM, IBT)

Rold Gold Pretzels (BCTGM, IBT)
Slim Jim (UFCW, IBT)
Sun Chips (BCTGM, IBT)
Wheat Thins (BCTGM, IBT)

Grills, Coolers, & Cups

Weber Grills (IUANPW)
Rubbermaid Coolers (IBEW)
Solo Cups, plates & bowls (IBT)

Find more Union-made Products at:
www.Labor411.org



Union Label Committee's

Back on December 19, 2025, the Union Label Committee organized a fun night of singing and solidarity at Limelight Bar in Warren. In addition to belting out songs, there were raffles of American-made products to be won.

Thank you to the committee for trying something new and putting together a fun night for the brothers and sisters of Local 2280.

Karaoke Night

Let's do it again soon!

UAW LOCAL 2280 UNION LABEL COMMITTEE:
Chairperson Dexter Gordy, Jeff Farmer, Ken Leopoldo, Linda Fletcher, and Jarrell Donloe



Investing ^{in the} LEADERS of TOMORROW

Congratulations to the winners
OF THE UAW LOCAL 2280 20TH ANNUAL SCHOLARSHIP PROGRAM

Each of these young men and women were awarded a \$500 scholarship to help defray the cost of their continued education.



Ariana Heugh

Ariana is the daughter of Local 2280 Retiree Kimberly Heugh and granddaughter of Local 2280 Retiree Bob Clouse. Ariana is a member of the varsity diving team at Wayne State University, where she has also earned a spot on the Athletic Director's Honor Roll and the Dean's List. Ariana will be a sophomore in the fall and is currently studying environmental science with a minor in political science.



Wyatt Nehring

Wyatt is the son of Local 2280 Retiree Russell Nehring. Wyatt has been quite active in his first year at West Virginia University, where he was a member of the "Mountaineer Maniacs" and traveled on the First Year Adventure Trip all while working as a Resident Assistant. Wyatt has also excelled in his academics in the WVU Honors College, landing himself a spot on the Dean's List. He will be starting his sophomore year in the fall, majoring in sports and adventure media.



Jessica Peters

Jessica is the daughter of Brian Peters (Dept. 143, Day Shift). She enjoys participating in Future Farmers of America, MSU Block and Bridle and showing livestock. When Jessica isn't with the animals, she practices competitive martial arts. Jessica has recently finished her first year at Michigan State University where she is on the Honor Roll and Dean's List, along with earning FFA Academic Excellence. Jessica is majoring in agriculture, food and natural resources and aspires to become an agriscience educator and an FFA advisor.

Kevin Dolney *(no picture)*

Kevin is the son of Local 2280 Retiree Douglas Dolney, Jr. Kevin was the captain of the varsity hockey team at Dakota High School for two years, where he graduated Suma Cum Laude and was a member of the National Honors Society. He will be starting his second year at Florida International University in the fall, where he is majoring in accounting.

Denninicole Kelsey *(no picture)*

Denninicole is the granddaughter of Local 2280 Retiree Michael O'Shanick. She enjoys spending her free time as part of both the crochet and art club. Denninicole attends Oakland Community College, where she has earned a spot on the Dean's List and the OCC Honor Roll. She has also earned recognition as an Outstanding Senior in Illustration at her high school.



Benjamin Smith

Benjamin is the grandson of Local 2280 Retiree Raymond Schluentz and currently attends University of Missouri - Columbia. Ben is studying Finance and Real Estate and is also on the Honor Roll and National Honors Society. In addition to his studies, Ben stays busy as the pitcher of the baseball team and has accumulated nearly 80 hours of community service since he started college.



Jack Smith

Jack is the grandson of Local 2280 Retiree Raymond Schluentz and a recent graduate of Springfield Catholic High School. Jack played varsity baseball and participated in the Distributive Education Clubs of America while also earning himself a spot on in the National Honors Society and the Honor Roll. Jack is off to Drury State University in the fall where he plans to major in health sciences.



Alessandro Solina

Alessandro is the son of Francesco Solina (Dept. 777, Day Shift) who recently graduated from Dakota High School. While attending Dakota, Alessandro participated in E-Sports and the Key Club. He has also earned the MI Achievement Scholarship 1 & 2. Alessandro is off to Oakland University in the fall to continue his education.



Ava Tragle

Ava is the daughter of Joseph Tragle IV (Dept. 123, Day Shift). Ava just wrapped up her first year at Saginaw Valley State University where she is on the cheerleading team. She is pictured here in Daytona, Florida for the NCA Competition, where the SVSU Cardinals took home a victory! Ava will be starting her sophomore season in the fall and plans to major in nursing.

As you can see, we have a talented group of Local 2280 offspring with bright futures ahead of them! We would like to thank everyone who took the time to send in an essay and application. Money to award these scholarships is generated through our annual golf outing, so we would also like to thank our sponsors and golfers who participate each year! Applications for the program are typically available the last week of January, so if you have a graduating senior or a child under the age of 25 currently enrolled in college, keep an eye out for another chance to win. (Please note you may only win once, so past winners need not reapply.)

ESSP, LAP-C/EDTP Rep. Report

by **DEBBIE LITTLETON**

586-826-6161 email: dlittl13@ford.com



Member Benefits & Services

Brothers and Sisters of Local 2280,
My name is Debbie Littleton and I am the ESSP/EDTP Representative for Local 2280. For those of you who do not know what types of benefits are available to you through this negotiated program, I have highlighted a few of the different programs and services that are available to you. If you have any questions or are looking for any additional information, please do not hesitate to give me a call.

Employee Support Services Program (ESSP)

UAW-FORD offers Employee Support Services Program (ESSP). ESSP is a *confidential* and *voluntary* program, designed to help workers deal with issues that not only detract from their job performance, but their private life as well.

ESSP assists with Mental Health and Substance Abuse, Wellness, Elder Care, Stress, Grief/Loss, Depression, Eating Disorders, Marital and Family, Financial and many more. ESSP assistance is available to the UAW-FORD Active Employee

(Hourly or Salary), their spouse and/or Dependent(s).

Fitness Center

I appreciate everyone signing in, filling out the waivers and keeping the facility clean. If there are any issues with the equipment, please contact me.

EDTP and ETAP

Education Development & Training Program (EDTP) and the Education Tuition Assistance Plan (ETAP) are for all Active UAW-represented hourly employees, including Temporary Workers after 90 days of employment.

ETAP provides for prepayment of tuition and approved fees up to \$8,000* per calendar year for approved courses leading to a GED, Associate Degree, Bachelor Degree, Master Degree, PhD, and approved certificate/diploma programs from regionally accredited educational institutions.

Personal Development Assistance (PDA) and Educational Enrichment Courses (PDA-EEC)

The PDA feature of the Employee Tuition Plan provides for prepayment of tuition and approved fees up to \$4,000 (of the \$8,000) for classes that improve or enhance a member's position in the workplace. (ex., labor studies, public speaking, communication, etc.)

PDA-EEC up to \$1,500 (of the \$4,000) includes non-work-related courses that allow members to explore continuing education classes (ex., truck driving, real estate, etc.) Temporary Employees are not eligible for the PDA-EEC.

Textbook Reimbursement

Up to \$1000 (of the \$8,000) per year may be used for book reimbursement.

For more information visit:
www.uawford.org/EDTP

Ford Industrial Readiness Certificate Program (IRCP)

All full-time seniority Ford Motor Company employees and Temporary UAW hourly employees who have acquired 90 days of employment or more who are interested in earning a position on the facility's Apprentice Eligibility List must successfully complete the Industrial Readiness Certificate Program (IRCP).

This program consists of three standardized, non-accredited courses completed through the local approved college or the online provider.

Successful completion consists of a Pass/Fail basis – 75% and higher is passing. Employee Tuition Assistance Program benefits will apply.

For more information please visit:
www.uawford.org/edtp/ircp/

Scholarship for Dependent Children (SDC)

The SDC assists UAW employees with college tuition costs for their dependent children.

The Scholarship for Dependent Children reimburses the active UAW-represented employee(s) up to \$1,600 per calendar year, per eligible dependent once the classes are completed by the dependent and the required documentation is submitted.

Retiree Employees (RETAP)

Retirees may now use their full \$2,000 benefit to attend classes at colleges or universities approved at regionally accredited institutions.

For more information visit:
www.uawford.org/scholarships/

As you can see, there are many benefits and programs available to Ford employees and retirees. You might as well put these negotiated benefits to use! Please feel free to contact me at dlittl13@ford.com or call me in my office at (586) 826-6161 if you have questions or for more information.

Wishing you a Wonderful Summer!



Let's build a stronger workplace community by supporting each other's passions and side hustles while strengthening morale!

Small Business Supporter Initiative...

Let's Lift Each Other Up!

This information has been shared before and we are surprised we have not had anyone contact us yet.

Get in contact with the Local if you would like us to advertise your small business or side gig!

We are aware that many of the talented members of Local 2280 have small side businesses supplying a variety of goods and services. Supporting coworker-owned businesses is more than just a nice gesture. It has real benefits for the workplace, community and the success of our brothers and sisters!

From baked goods to crafts, car detailing or photography – we want to support you and get your name out to our brothers and sisters. If you would like your small business to be advertised to the membership, please submit the following information via e-mail to uawlocal2280@aol.com:

- ✓ Your name
- ✓ Business name
- ✓ What you offer
- ✓ Contact info (social media, website, phone/email)

We will then create a flyer that will be posted on social media and shared on the UAW information boards in the plant.



IN MEMORIAM

The Officers, E-Board, In-Plant Committee and Appointees and entire membership of UAW Local 2280 extend their deepest sympathies to the friends, families and loved ones of these recently deceased active and retired members...

Donald Park.....Retiree..... December 2023
Marc VigilRetiree..... August 2025
Gerald DuronioRetiree..... December 2025
John KalvinskiRetiree..... January 2026
John WhiteRetiree..... January 2026
Lauren Korodan.....Retiree..... February 2026
Ernest OsterlundRetiree.....March 2026
Ronald Ryder.....Retiree..... April 2026
Rocco SimoneRetiree..... April 2026
Ronald SchmitzRetiree..... May 2026
Willie WilsonRetiree..... May 2026

Please keep the family and friends of these brothers and sisters in your thoughts and prayers.



Retirees Corner

by **RALPH FRONTERA**
Retiree Chairperson

Attend Meetings For Information

Hello Fellow Retirees and Active Members,

I hope you have a chance to get outside and enjoy this beautiful weather.

Do you ever wonder what is happening at the Local or in the plant? A great place to separate fact from rumor is to attend the General Membership meetings held each month. As the Chairperson of our Local 2280 Retiree Chapter, I like to attend because there is always good information to bring back to our monthly retirement meetings. I also give a Chairperson's report on the speakers and activities we have at our retiree meetings, which are very well attended.

Unfortunately, we have had several Local 2280 Membership Meetings cancelled recently because we could not get a quorum of 30 members. I find it sad and embarrassing that we can't get 30 or more members out of 1,200 brothers and sisters to attend a meeting that usually lasts less than an hour. I've heard the excuse of "I don't want to think about work on my day off." I guess if it doesn't concern you or your job, why show up? But every decision made in the plant and your Local does concern you. I ask you to please consider making a better effort to show up and get yourself informed and your questions answered.

I hope that everyone continues to have an enjoyable and safe summer. Hope to see you at the next General Membership meeting on September 20th.

PERMANENT VACATION

Happy Retirement

Congratulations to ALL of the newly retired members of UAW Local 2280. We wish you all a long life of leisure in your retirement, you deserve it!

Joe CRECHIOLO

33.9 Years
Dept. 490
Midnight Shift

"It's been a ride."



There are many who retired who have yet to get their picture taken, so please come by so we can include you in the next issue of the Labor Informer.

Sal MOCERI

31 Years
Dept. 163
Day Shift

"Missing the people I worked with."



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The annual Retire Picnic was held at Dodge Park on Wednesday, June 10th. As always, the food was delicious and the company was even better. Thank you to everyone who brought a dish to pass. ***It is safe to say that everyone left the event with happy hearts and full stomachs.***



RETIREE PICNIC

***Serving up
the Sunshine
& Grub***



Rosie the Riveter day

at the **VAN DYKE PLANT**

On Friday, March 20, 2026, the Women of Ford held a Rosie the Riveter Day event at the plant to commemorate the contributions women have made in manufacturing.

Thank you to everyone who participated by dressing up in their Rosie gear. You all looked great! **WE WOULD ALSO LIKE TO THANK EVERYONE WHO PURCHASED A FUNDRAISER T-SHIRT.**



Your generous contributions allowed us to make a donation to the American Rosie the Riveter Association.

