



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

June 5, 2025

Via Email

To: UAW Stellantis Council

Re: **Stellantis Update**

UAW Stellantis Members,

After the previous Stellantis leadership pursued a misguided race-to-the-bottom strategy—leading to plummeting sales and thousands of layoffs—the company is now working to regain its footing. The board has appointed Antonio Filosa, former head of North American operations, as the new CEO. UAW leadership will continue to meet with Filosa to push for honoring commitments to increase investment in American workers.

But we're not just taking management at its word. We have a responsibility to enforce our contract and ensure our laid-off members are brought back to work. Contract enforcement is strongest when our members are actively involved. You are the first line of defense on the shop floor against any violations of the agreement. That's why the UAW Stellantis Department regularly updates you on important contractual issues.

If you believe the company is violating the contract, contact your steward or committee person immediately.

Indefinite Layoffs are Decreasing

While we still have a way to go, we're making real progress in getting our membership back to work. We hit a peak of 3,228 indefinitely laid-off members on February 1. On June 1, we saw that number decrease to 2,425 indefinitely laid-off members. We expect that number to decrease further in the coming months. The company has agreed to backfill an additional 423 vacant positions in June, due to workers taking separation packages (VTEPs and IPRs). That will bring us close to 2,000 indefinitely laid-off workers across Stellantis, a reduction of around 1,200 workers on indefinite layoff. While this progress is meaningful, we know that even a single member on indefinite layoff is one too many. We remain fully committed to using every tool at our disposal to end these layoffs and ensure all our members return to work.

Be Vigilant: Summer Replacements

There has been confusion about the company's ability to hire summer replacements, while our members are laid-off. The company has posted some ads and held hiring events in certain locations for new, off-the-street hires. Some members are asking whether this is a violation of our contract. Our contract requires the company to recall all laid-off full-time employees on a plant's recall list and in a plant's labor market, before hiring new full-time employees (M-16). However, the company is currently able to bring on new temporary part-time employees, if there is no business need for a full-time position. We need to make sure that the company follows our agreement. If you know of any new full-time hires, please notify a union representative immediately, as we will want to take swift action.

Welcome New UAW Members at Stellantis StarPlus Battery Plant

Welcome to our new UAW sisters and brothers at StarPlus, the Stellantis Battery Joint Venture with Samsung, in Kokomo. Our 2023 agreement brought these battery workers under our Stellantis master agreement for the first time ever and they just successfully completed the card check process to join UAW Local 1166. Let's give these 400 plus workers a warm welcome to the UAW. We are all stronger when every Stellantis worker negotiates under one master agreement, so it's important for all of us that StarPlus is now part of the UAW.

Update on Dundee Temporary Layoff

Due to the length of the temporary layoff at Dundee Engine, healthcare coverage expired for 238 workers who were temporarily laid-off at Dundee. The Stellantis Department successfully negotiated the reinstatement of these benefits for the affected members, beyond what was contractually required during a temporary layoff. We are in regular communication with Stellantis about Dundee and are pressing the company to finish their retooling, while ensuring that the health and safety of our members is the top priority.

Belvidere Reopening Progress

As part of the process of bringing Belvidere Assembly back online, we have learned that the company has selected a lead launch coordinator. They have also started to select launch coordinators for various departments. The company is having teams walk through the plant to determine what work will need to be done by Skilled Trades prior to opening. This is positive news that shows that plans to reopen the plant are moving ahead. We will continue to monitor the situation to ensure that we are on track and the contract is followed.

Our strength as a union comes from our membership. We appreciate you staying informed about these important issues and helping us enforce our contract.

In solidarity,



Kevin Gotinsky
Director, UAW Stellantis Department

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cc:	Regional Directors	Chris Brooks
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