

UAW Local 412 – 2023 Strike FAQ's

What if I am unable to attend my designated registration date and time? Please call the UAW Local 412 office line at 586-754-2450 or contact the strike committee via email to both of the following email addresses: tmacker@uaw412.org & lemerson@uaw412.org .

At Registration, am I required to bring social security cards or just the number(s)? An actual card is not required, just the number.

What if I have pre-paid Vacation Plans during the time a strike is called? If a member is registered and unable to fulfill a strike duty assignment it is the member's responsibility to make up the time to ensure they receive strike pay and benefits. The local must know of any changes made to the schedule. In this event, the member should call to local 412 office line as soon as possible prior to their assignment date and time. The strike committee will need to communicate any schedule changes to the strike captains from the master schedule. This part is important because the master schedule and sign in sheets from the strike captains show the proof necessary the member has fulfilled their strike duty obligation which will ensure the member receives their strike pay and benefits.

Why is personal identifiable information required? This information is needed by our International UAW to provide you with pay and benefits just as your current employer does. During a strike, the International becomes your employer and cannot provide you with strike pay and benefits without it.

I have concerns about providing personal identifiable information. We acknowledge your concerns. You are not alone. Many of the Local 412 membership share your concern. We are aware of the sensitive nature of the information required for registration. Our International would not be asking for this information if it were not necessary. You may use a ITIN (Individual Tax Identification Number) if you have one. This information, once gathered will be handed to International in an electronic format for the purposes stated. Local 412 will not retain any of this information. Once the information is no longer needed by International, they will dispose of it in a safe and secure manner. Our benefits reps will be at the hall to assist with registration. Your officers are all bonded and our constitution also has provisions to protect your personal information. We are highly aware the history at 412 and are committed to being extremely careful with handling any information of this sensitive nature for our membership. Your elected leadership team has taken an oath to uphold the provisions of the UAW Constitution and we take that very seriously. Every effort will be taken to ensure the information is safe at all times until delivered to International.

When will strike assignments be provided to members? Strike assignments will be provided upon registration.

What if I have a medical issue that prevents me from performing my assigned strike duty? Per the international strike rules, accommodations for medical issues will be made by way of an alternate assignment. After receiving your strike assignment at registration next week, members who are medically unable to perform their strike assignment should contact the strike committee by email at both of the following email addresses next week: tmacker@uaw412.org & lemerson@uaw412.org