



INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW

SHAWN FAIN, *PRESIDENT* • MARGARET MOCK, *SECRETARY-TREASURER*
VICE-PRESIDENTS: CHUCK BROWNING • MIKE BOOTH • RICH BOYER

November 18, 2023

VIA EMAIL

To: All UAW Stellantis Presidents, Vice Presidents, Recording Secretaries, Financial Secretaries, Hourly Chairpersons, and SBU Unit Chairpersons

Re: **2023 UAW Stellantis National Agreement Ratification Results and Effective Date of the Agreement**

Greetings:

I am pleased to inform you that our membership has ratified the new UAW National Agreement with Stellantis.

Hourly Yes- 66.8%	Hourly No-33.2%
Skilled Trades Yes- 80.5%	Skilled Trades No-19.5%
SBU Yes- 91.1%	SBU No- 8.9%
HBU Yes- 68.8 %	HBU No-31.2%
Total: Yes- 70%	Total No-30.0%

The effective date of the agreement will be Monday, November 20, 2023. The payment date of the ratification up-front-lump-sum payment, retroactive pay for wages and other benefits (beginning October 23, 2023) and retroactive strike pay settlement (for eligible members) will be on Friday, December 1, 2023.

We appreciate your support, as well as your patience, and we would like to personally thank you for staying united and standing up for what the UAW membership deserved. No, we did not get everything everyone wanted, but we corrected years of unfair wages and divisive language. We corrected future uncertainty for many of our locations with years of job security that will excel beyond the 2023 agreement. We provided well overdue bonuses back to those that built the foundation we stand on today, our retirees. We have stopped the abuse and misuse of our Supplemental membership providing them an accelerated path to full time viability.

Today, is about you, the membership, to be proud of and enjoy this historic agreement. Solidarity Forever Brother and Sisters!

In solidarity,

A handwritten signature in black ink that reads "Rich Boyer". The signature is written in a cursive style with a horizontal line underlining the name.

Rich Boyer
Vice President and Director
UAW Stellantis Department

RB: dr
opeiu494afl-cio

Attachments

cc: IEB
Regional Assistant Directors
Regional Directors
Regional Servicing Representatives
UAW Stellantis Department