

# **2023 Negotiated Agreement Implementation Timing**

## **The following benefits will be effective Ratification date:**

- Preventive services covered at 100% remains even if the Affordable Care Act is repealed

## **The following benefits will be effective January 1, 2024:**

- Mandatory Medicare Part B enrollment when approved for SSDIB (Medicare Part B premium will be reimbursed)
- Prior authorization for spine and joint medical services
- Orthotics (not attached to a foot brace) 1 pair covered per year
- Allergy testing and immunotherapy
- Chiropractic services (24 visits per year)
- Non-surgical injections
- Ear wax removal
- Applied Behavioral Analysis therapy (Autism benefit)
- Non-participating hospital rates per day: inpatient room and board charges covered up to \$500, inpatient ancillary charges covered up to \$50
- Travel and lodging expense reimbursed (refer to 2023 Benefits White Book for stipulations)
- Elective abortions
- Dental maximum annual allowance increased to \$2000
- Dental implants covered at 90%
- \$350 reimbursement for Lasik surgery

## **The following benefits will be effective February 1, 2024:**

- PrudentRx Specialty Drug Program \$0 copay for approved list of specialty drugs (only affects employees with CVS Caremark prescription drug plan)
- Supplemental employees will gain all health care benefits (including dental and vision) and prescription drugs copay will match Full-time employees
- Medical and vision will continue for a max of 24 months when on an indefinite layoff

## **The following benefits will be effective March 1, 2024:**

- Must use a CVS pharmacy if one is located within a 5-mile radius of employee's zip code (only affects employees with CVS Caremark prescription drug plan)

## **Please remember to:**

- **Update contact information in Profile (via the HUB)**
- **Assign beneficiaries for pension/s [if applicable] and employee/optional group life insurances (via Benefit Connect account)**

### **UAW Local 412 Benefit Reps:**

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