



## **2020 PLAN YEAR PROFIT SHARING PAYMENT**

**A PROFIT SHARING PAYMENT WILL BE MADE TO ALL ELIGIBLE HOURLY AND SALARIED REPRESENTED EMPLOYEES ON MONDAY, MARCH 15, 2021 IN RECOGNITION OF THE COLLECTIVE ACHIEVEMENT OF OUR COMPANY'S PERFORMANCE AND YOUR CONTRIBUTIONS IN 2020.**

### **UAW Savings Plan (UAWSP)**

**Employees are able to make a separate bonus election for this payment. Elections must be made by the dates below. Employees can elect up to 100% of this bonus payment to pre-tax and/or Roth. If no bonus election is made 0% will be withheld for this bonus payment.**

**Regular deferral rates continue for regular pay cycles.**

**Elections are made via Merrill [www.benefits.ml.com](http://www.benefits.ml.com) or 1-800-483-SAVE.**

**Weekly paid (HBU) – March 9 at 2 PM  
Bi-weekly paid (SBU) – March 8 at 2PM**

**PAYMENT WILL BE MADE BY DIRECT DEPOSIT OR PAY CARD, BASED UPON THE EMPLOYEE'S CURRENT PAYMENT METHOD. PAY STATEMENTS WILL BE AVAILABLE FOR VIEWING IN EPAY ON FRIDAY, MARCH 12, 2021.**