



UAW LOCAL 1264

7450 15 MILE • STERLING HEIGHTS, MICHIGAN 48312
(586) 268-0060 Fax: (586) 268-0064



Representing Employees Of Stellantis's Sterling Stamping Plant

International Union • United Automobile • Aerospace • Agricultural Implement Workers of America

LASHAWN ENGLISH
President

DOUG MCINTOSH
Vice President

MARTY BARRYMORE
Recording Secretary

CHARON R. BOBBITT SR.
Financial Secretary/Treasurer

TAMEKO DANDRIDGE
Trustee Chairperson

ADAM GLENN
Trustee

TOM McCLELLAN
Trustee

DANIEL CAMPBELL
Sergeant-At -Arms

NICHOLAS CENDROWSKI
Guide

CHARLES WRIGHT
Retiree Chairperson

Brothers and Sisters of UAW Local 1264

Through the hard work and persistence of your Bargaining Committee, more work has been negotiated to come to Sterling Stamping Plant. Listed below is a recap of what is happening at our facility.

● **Benchmarking was performed across the 32 stamping facilities within Stellantis to determine the best manning levels by press type. Projects were completed to adjust our manpower levels to be in line with the benchmark within our global company and reduce the internal operating cost. While the resulting indefinite layoff actions impacted the Membership, all available non-skilled Members have been placed at other Stellantis locations. Many of our skilled Members have been placed and management is continuing to work on placing the remaining skilled employees.**

● **Management is idling non competitive press lines and internally rebalancing work to improve the loading rate of our better performing lines. Lines 11 and 15 will be shutdown. Lines 17/20/21/27/D Prog are being temporarily idled until future new work is available. As part of the divisions overall competitiveness, 25 prog dies were rebalanced to SSP to improve our Prog Area loading rate and cost per stroke. As a result, SSP is now more competitive through our cost reduction actions on our larger press lines.**

● **Through these efforts, we have 2 outside jobs currently approved for insourcing. More importantly, we have made ourselves a major player in the future of our electrified vehicle portfolio. SSP has currently been awarded 46 die sets for the "LB" platform. Assembly will receive 14 assemblies that will be kitted into existing lines to support "LB" launch and "DT" electrification.**

Insourcing: 46 Die Sets for LB:14 Sub Assy for RU, WD, DT :1 New LB cell (timing end of 2023-Beginning of 2024): Bringing back WB Fender from Ty-Summit, & DT Floor Plan from Flex-n-gate: 3 Prog Dies (1 New, 2 Existing) JL Platform

New Equipment: Robo Racking for Line 3; Line 17, 21, 27, D-Prog will fire back up when we get "LB"

Tooling: New Etcher, New Lika for CMA ,New 3D table top Printer, New Tinsel Test

Crane upgrades: Completing Phase 1 bidding for Phase 2 of Air Controls

in Solidarity,

President and Bargaining Committee